Section 400 – Personnel Support Staff Termination of Employment Support Staff Dismissal

The board believes classified employees should perform their jobs, respect board policy and obey the law. A support staff member may be dismissed by the superintendent at any time.

It shall be the responsibility of the superintendent to handle the dismissal of support staff. A support staff member is an "at will" employee and may be dismissed for any reason.

Cross Reference: 405 Employee Conduct and Appearance

414.03 Support Staff Suspension

414.05 Support Staff Reduction-In-Force

NASB Policy Adopted: 04/11/2016 O'Neill Board of Education School District No. 7

File: 414.04