

**O'NEILL PUBLIC SCHOOLS
BOARD OF EDUCATION**

January 19, 2015
8:00 p.m.

Administrative Offices
410 East Benton

**REGULAR MEETING
AGENDA**

1. Call to Order
2. Roll Call
- Opening Meetings Act***
3. Excused/Unexcused Board Members
4. Pledge of Allegiance
5. Approve Meeting Agenda
6. [Approve Minutes of Previous Meeting\(s\)](#)
7. Reception of Visitors
8. [Oral and Written Communications](#)
 - Discuss, consider, and take all necessary action on:*
9. [Oath of Office for Newly Elected Board Members; Jim Gotschall, Jim Sibbel & Tom Stepp](#)
10. Old Business
 - A. [Negotiations Committee Report](#)
11. New Business
 - Adjourn Sine Die*
 - B. Authorize All Bank Accounts and Check Signers
 - C. [Nebraska Unified District Contract for Educational Services](#)
 - D. [New Comer Program Proposal](#)
 - E. Schedule Upcoming Board Retreat
 - F. [Staff Resignation](#)
 - G. [Calendar Change](#)
 - H. [Option Enrollment Report](#)
12. [Administrative Reports](#)
 - A. [Review DIBELs Mid Year Data](#)
13. [Bills and Claims and Payroll Report](#)
14. Adjournment

The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning. As a result of a majority vote by the board, certain agenda items may be clearly necessary to discuss in executive session in order to protect the public interest or to prevent needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

O'NEILL PUBLIC SCHOOLS
BOARD OF EDUCATION REGULAR MEETING MINUTES
December 15, 2014

BOARD MEMBERS

Jim Gotschall – President
Delight Becker – Vice President
Brad Ducker – Vice President-Elect
Ellen Boshart – Member
Gene Chohon – Member
Amy Rowse – Member

ADMINISTRATORS

Amy Shane – Superintendent
Corey Fisher – High School Principal
Dan Woodle – Elementary Principal
Nick Hostert – Activities Director
Kathy Grossnicklaus – Special Education Director

Board Secretary

Kathleen Marvin

Board Treasurer

James Rabe

The **regular** meeting of the O'Neill Public School Board of Education was called to order by President Jim Gotschall at 7:30 p.m., on Monday, December 15, 2014 in the meeting room at 410 East Benton, O'Neill, Nebraska. This meeting was advertised in the Holt County Independent on December 11, 2014, over KBRX Radio and posted at the school buildings and the O'Neill Post Office.

Board Secretary Kathy Marvin called the roll with Delight Becker, Ellen Boshart, Gene Chohon, Brad Ducker, Jim Gotschall, and Amy Rowse present.

Administrators Amy Shane, Corey Fisher, Nick Hostert, Dan Woodle, and Kathy Grossnicklaus were present. Steve Brown, Building and Grounds Director, was also present.

Visitors were welcomed and informed that this meeting was in compliance with the Nebraska Open Meetings Act.

The Pledge of Allegiance was recited.

Brad Ducker **moved, to approve the meeting agenda**. Gene Chohon **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Boshart, Chohon, Ducker, Gotschall, Rowse, and Becker.

Delight Becker **moved, to approve the minutes of the November 10, 2014 regular meeting as presented without reading**. Brad Ducker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Chohon, Ducker, Gotschall, Rowse, Becker, and Boshart.

Oral and Written Communication

Mrs. Shane presented outgoing Board Members, Gene Chohon and Brad Ducker with a plaque in recognition for their years of service to the students, staff and patrons of District #7. Gene has served on the board for 7 years and Brad has served for 4 years. The hours of commitment and dedication have been greatly appreciated.

Superintendent Evaluation

Gene Chohon **moved, to adopt the superintendent's goals developed through the Superintendent's evaluation**. Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Ducker, Gotschall, Rowse, Becker, Boshart, and Chohon.

Negotiations Committee Report

The next meeting is scheduled for Wednesday, December 17, 2014. No action necessary.

Release from Contract

Delight Becker **moved, to enter into executive session to discuss personnel to protect the public interest or to prevent needless injury to the reputation of an individual.** Brad Ducker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Gotschall, Rowse, Becker, Boshart, Chohon, and Ducker.

Entered into executive session at 7:38 p.m.

Came out of executive session at 8:05 p.m.

Gene Chohon **moved, to not release Mr. Fernau from his current contract with O'Neill Public Schools.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 5-1. Voting Aye: Rowse, Becker, Boshart, Chohon, and Ducker. Voting Nay: Gotschall.

Math Department Presentation

Mr. Cole Hilker and Mrs. Michelle Reiman shared with the board members some of the teaching strategies and resources they utilize in the math classroom. No action necessary.

Superintendent's Contract

Amy Rowse **moved, to approve the 2015-2017 Superintendent's contract with the annual salary set at \$137,350.50 for the 2015-2016 school year.** Brad Ducker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Becker, Boshart, Chohon, Ducker, Gotschall, and Rowse.

O'Neill Public Schools 2013-2014 Audit

Gene Chohon **moved, to approve the 2013-2014 school audit as presented.** Delight Becker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Boshart, Chohon, Ducker, Gotschall, Rowse, and Becker.

Lawn Care Bids

Gene Chohon **moved, to advertise for Lawn Care bids for the 2015-2018 growing season.** Ellen Boshart **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Chohon, Ducker, Gotschall, Rowse, Becker, and Boshart.

Option Enrollment Report

No action necessary.

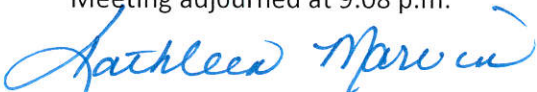
Administrative reports were presented and are on file at the administrative office.

Bills and Claims and Payroll Report

Gene Chohon **moved, to approve the bills and claims and accept the payroll report as presented.** Brad Ducker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Ducker, Gotschall, Rowse, Becker, Boshart, and Chohon.

Amy Rowse **moved, to adjourn the meeting.** Delight Becker **seconded** the motion. Roll call vote **carried** 6-0. Voting Aye: Gotschall, Rowse, Becker, Boshart, Chohon, and Ducker.

Meeting adjourned at 9:08 p.m.



Kathleen Marvin

School Board Secretary Holt Co. Dist. #7

O'Neill Public Schools
Amy Shane, Superintendent

410 E. Benton
Box 230
O'Neill, NE 68763

January 14, 2015

Happy New Year! I am excited to start another year working with a great board and a wonderful staff! The holiday gathering at Chesterfields was well attended and gave us a lot of space. We will be electing board officers for 2015 on Monday night. Jim will open the meeting and conduct business until we adjourn Sine Die for the election of officers. I will take nominations for the office of president, and once a member is duly elected they will assume the reins, and ask for nominations for the remaining offices, vice president, vice president elect, secretary and treasurer. Jim Rabe and Kathy Marvin are willing to continue in their roles as treasurer and secretary respectively.

We have had two para-educators quit to pursue other opportunities over the holidays, and our after school coordinator at the Junior Senior High also took a new position. We have tried to fill these slots by hiring 1.5 positions (one of these positions is actually paid for by ESU #6's migrant program). This has stretched us quite thin and we are going to need to hire an additional part time para/part time after school coordinator. The administrative team has been reviewing staffing needs for 2015-16 and will share information with the board at our next retreat.

I continue to work on the 21st Century Community Learning Center grant in cooperation with Mr. Fisher and Mrs. Davis to fund the Junior Senior High after school program for next year. We are also discussing community partnerships for this program. Based on serving 50 students for 30 or more days throughout the year, we would be eligible for \$42,500 for the first three years, \$34,000 for the fourth year, and \$25,500 for the fifth year. We held our third ReVISION meeting on Monday, January 5th. Cory Eppler from NDE was on hand to facilitate this meeting, where we reviewed previous work and the notes from the community meeting. This group will work again on January 21st to continue to strategize for the future in the area of career and technical education. We are eligible to submit a competitive ReVISION grant due in the middle of April to fund some of these efforts. We will continue to update the board as we proceed through this planning year. This year's work has been funded by a \$5,000 grant from NDE.

The negotiations process is drawing to a close. After five meetings, the committees have agreed on the proposal in your packets. The teachers in both buildings have voted to approve the agreement, so Monday night could complete the process. Thanks to those serving on both committees for their dedication to this often difficult process.

Mr. Woodle is holding a pre-school meeting as well as a re-structuring meeting in the next week. There may well be connections between these two topics moving forward. Members of the elementary re-structuring team will travel to the National Title I conference to get ideas and learn from experts about directions we need to head to strengthen education for all students in the building. The teachers are working hard and are open to anything that will enhance student learning. We have had one veteran teacher submit her letter of resignation effective at the end of the school year. Cindy Sellers has taught 5th and 6th grade for us since the Inman school closed.

I have included a copy of the board calendar in your materials. The board will be addressing administrative and non-teaching salaries next month. Be thinking about the information you would like me to gather and let me know as soon as possible. I will attempt to have that information to you two weeks before the February board meeting.

See you Monday night!

Amy

The Mission of the O'Neill Public Schools is to provide engaging learning experiences in a safe and respectful environment where all students are expected to develop the skills and knowledge necessary to be independent, collaborative, and productive citizens of an ever-changing world.

JANUARY AGENDA ITEMS

9-A – OATH OF OFFICE FOR NEWLY ELECTED BOARD MEMBERS – Jim, Jim, and Tom will read the oath of office as the first item of business on Monday night.

RECOMMENDED ACTION:

No action needed

10-A – NEGOTIATIONS – The board’s negotiations committee and the teacher’s committee came to a tentative agreement on Tuesday night. The OEA has voted on and approved the proposal. It is ready for a board vote on Monday night. The new base would be \$31,700 with no other changes to the negotiated agreement. I have included a sheet that reflects the package increase and cost to district in your packets, as well as a copy of the proposed revised agreement.

RECOMMENDED ACTION:

Motion to approve the new agreement with the OEA as presented.

11-A – ELECTION OF OFFICERS – The meeting will be adjourned Sine Die, and I will take nominations for Board President. Once the President has been elected he/she will continue the meeting with the election of other officers, including Vice President, Vice President-Elect, Secretary and Treasurer. Kathy Marvin has agreed to serve as Secretary and Jim Rabe has agreed to continue on as Treasurer.

RECOMMENDED ACTION:

Motion to elect appropriate officers.

11-B – AUTHORIZE ALL BANK ACCOUNTS AND CHECK SIGNERS – We need to annually authorize all of our bank accounts and those who are authorized to sign checks on said accounts.

RECOMMENDED ACTION:

Motion to authorize all current bank accounts. Motion to authorize Amy Shane, President, Vice-president, and Kathy Marvin to sign checks for the following accounts: General Fund, Flex Fund, Employee Benefit Fund, Bond Fund, and Building Fund. Motion to authorize Amy Shane, President, and Kathy Marvin to sign checks for the Imprest Account. Motion to

authorize Amy Shane, Corey Fisher, Nick Hostert, and Cheryl Ludwig to sign checks for the Activity Account.

11-C – CONTRACT WITH UNIFIED DISTRICT #1 FOR THE 2015-16 SCHOOL YEAR – In order for IEPs and other employment issues to be handled in a timely manner, I suggest that we approve the contract for the Center for Teaching and Learning for the 2015-16 school year at this meeting. The contract can be discontinued at any time if the student is ready to return to his home district or if our needs at the Center make it such that we cannot fulfill our obligation to their student. A copy of the contract is included in your materials.

RECOMMENDED ACTION:

Motion to enter into a contract for instruction at the Center for Teaching and Learning with Unified District #1 for the 2015-16 school year.

11-D – ESTABLISHMENT OF A “NEW COMERS” PROGRAM – A board recommendation is included in your packets for your review. A team of teachers and administrators will be visiting Madison, Columbus, Lexington, and Grand Island to review their “new comer” programs in detail. I would like the board to take action on this proposal at the February board meeting. If there is additional information you need me to gather prior to that meeting please let me know as soon as possible.

RECOMMENDED ACTION:

No action needed

11-E – BOARD RETREAT – I would like to schedule a board retreat for later in January or early February. I am open all of the last week of January (January 26th – 30th except Wednesday the 28th) and all of the first week of February (February 2nd – 6th). We will focus on staffing, budget, and facilities.

RECOMMENDED ACTION:

Motion to set a date for the next board retreat.

11-F – STAFF RESIGNATION – Cindy Sellers has submitted her letter of resignation/retirement effective at the end of the 2014-15 school year. A copy of the letter is in your packets. Cindy came to us from Inman and has taught 5th grade for us for a number of years. We wish her the best and hope to see a great deal of her in our classrooms as a substitute.

RECOMMENDED ACTION:

Motion to accept Cindy Sellers resignation at the end of the 2014-15 school year.

11-G – PROPOSED CALENDAR CHANGE – We are hosting the C-2 District Wrestling Tournament on Friday, February 13th and Saturday, February 14th. Teams will begin arriving around noon that day, and we are planning to use the lunchroom for the concession stand for the tournament. Elementary teachers have also mentioned they would like to attend and support the boys. Nick needs helpers for the day to set up, take tickets, supervise, etc. We have a late start scheduled for that day already, as parent teacher conferences are the night before. The administration is proposing that we have a regular start and a 12:00 dismissal for students on February 13th and curriculum work, collaboration and set up help for staff that afternoon. We are out of “snow days”, so any further snow days will be made up either on Easter Monday or May 22nd.

RECOMMENDED ACTION:

Motion to amend the school calendar to reflect a regular start time and 12:00 dismissal on Friday, February 13th.

11-H– OPTION ENROLLMENT REQUESTS – There are currently no requests for options in or out of the district.

RECOMMENDED ACTION:

No action needed

10/24/14

Hi Amy -

This is a small token to show our appreciation for your support of your staff participating in Nebraska BLAST! They truly are leaders in your region.

When we talk @ the implementation of activities, we always reference the great partnership at O'Neill between your program and Lowell Brown. Thank you!

Thank you for your
Jan Handa
Kim Larson

"Out of This World"

effort with the

Nebraska BLAST! program.

with appreciation,

The NASA Nebraska Space Grant



Dear Amy -

Thank you very much for having us come in & provide flu shots at the school. We appreciate the opportunity to partner together in bringing this important service to the community. We look forward to working with you in the future! Thanks again!

Sincerely,
Cindy Klein Kelly Payne

422 East Douglas St • O'Neill, NE 68763 • 402.336.2406 • Toll Free: 877.336.2406

Dear O'Neill Public School Board
and Staff,

Thank you so very much for the beautiful flower arrangement you sent to me after the loss of my grandmother. I am very fortunate to work with such caring and supportive people! Thanks again for thinking of my family and me, your kindness will always be remembered.

Sincerely,

Mindee Hilker

Lois C. Schaffer

P. O. Box 587, O'Neill, Nebraska 68763 Phone 402-336-2259

Superintendent - & Principal

Katrina Gotschall

There is no way I can explain to you just how special you and your class were in bringing the story of the Holocaust to the public.

The four of us (Alice Early, Peggy Mau, Vivian Melena and myself) felt the horror of the times. Because we all knew Bea Karp and her story it was awesome for us to visit with her.

Having the class end their presentation and with ISIS gave us a lot to think about - reminding all who were there how grateful we are to live where we do.

Lois Schaffer

SCOTT JONES
SNDEN/Technology Director

DEB PAULMAN
Staff Development Director

KRIS ELM SHAEUSER
Director of Special Services



MARGENE BEATTY
Administrator

314 West 1st, PO Box 915
Ogallala, NE 69153

Phone: 308-284-8481
Fax: 308-284-8483

1221 West 17th Street
North Platte, NE 69101

Phone: 308-534-2427
Fax: 308-534-5870

Amy Shane
504 E Hynes
O'Neill, NE 68763

Dear Ms Shane,

Nebraska Science KICKS₃ is in its 9th year of delivering high quality, comprehensive and sustained professional development in science for teachers grades K-12. Participants receive training in science content, pedagogy, standards, assessment, current research, technology, as well as access to state and national resources. Upon completion of the KICKS₃ training these science teachers join the regional, state, and national Science Matters network.

KICKS₃ participants return to their respective ESU's and districts prepared to design and deliver inquiry based, hands on, minds on, standards based classroom experiences for their students. Many of them will have presented at the Nebraska Association for Teachers of Science (NATS) annual conferences. These teachers serve as invaluable resources to both our statewide network of science educators as well as their local school district.

Lowell Brown was selected to participate in the K-12 Earth Science KICKS₃ summer training held June 3-6 and June 10-13, the NATS Fall Conference 9/25-9/27, and an additional 16 hours of peer coaching follow-up (total of 84 PD clock hours). The summer institute was hosted at UNL's Cedar Point Biological Station and Chadron State College. As project director for the Math Science Partnership (MSP) Nebraska Science KICKS₃ I would like to congratulate both Lowell and the O'Neill Public Schools. He is a tremendous resource for both the state of Nebraska and O'Neill Schools.

Sincerely,

Deb Paulman
Nebraska Science KICKS₃
Project Director

BOARD OF DIRECTORS BY DISTRICT:

1 Julie Boettcher, Hershey
2 Rodney Rayburn, Brady
3 Pat Vierya, No Platte
4 Lewellyn Frey, Stapleton

5 Alan Little, No Platte
6 Judy Thompson, No Platte
7 Mel McNea, No Platte
8 Jack Tucker, Mullen

9 Norma Mayer, Grant
10 David Lawler, Paxton
11 Dayton Reichman, Venango
12 Myron "Bud" Jasnoch, Ogallala

John A. Gale
Nebraska Secretary of State
Certificate of Appreciation

Be it hereby known to all that:

*The Secretary of State hereby extends his gratitude and
congratulations to:*

O'Neill Public Schools
O'Neill, Nebraska

*in recognition for hosting a Veterans Day Program
and your effort to thank local veterans
who have served their country. The State of Nebraska
joins you in honoring all of our nation's veterans on
Veterans Day, November 11, 2014. We wish you continued
success with your program.*

Given this 9th day of December, 2014

John A. Gale

John A. Gale, Nebraska Secretary of State





Kathy Marvin <kathymarvin@oneillschools.org>

FW: Para

1 message

Amy Shane <ashane@esu8.org>
To: kathymarvin@oneillschools.org

Thu, Jan 8, 2015 at 10:11 AM

From: ANDREA FISHER [mailto:andreafisher@oneillschools.org]
Sent: Friday, December 19, 2014 2:00 PM
To: Amy Shane
Subject: Para

Amy,

I have been offered and accepted the administrative bookkeeper/payroll job at upper Elkhorn NRD here in town. I would like to give my two week notice effective today and it actually worked out great that it is Christmas break. I enjoyed working at the school and thank you for that opportunity! I will miss the kids and staff, but anxious to get back to doing what I went to college to do! I had planned to stop in and talk to you, but forgot that I have to take tickets at the basketball game and I will need to go straight there after work. Anyways, sorry for any inconvenience this may cause, but Corey and I feel like this would be a great advancement for our family! I want to wish you a merry Christmas and a happy new year. I will see you Sunday night at the staff party :)

Andrea

**2014-2015
Probationary Teacher Report**

Pay Group ID	Employee Name	Years of Service with OPS	Tenure Year
CERTIFIED	HAVRANEK, CODY	2.00	4/15/2016
CERTIFIED	HAVRANEK, SARAH	2.00	4/15/2016
CERTIFIED	REIMAN, MICHELLE	2.00	4/15/2016
CERTIFIED	LANGAN, JILL	2.00	4/15/2016
CERTIFIED	MATHEWS, LORI	2.00	4/15/2016
SPTHERAP	OWENS, KATHLEEN	2.00	4/15/2016
CERTIFIED	STEPP, MELANIE	2.00	4/15/2016
ADMIN	WOODLE, DANIEL	2.00	4/15/2016
CERTIFIED	CHILDERS, CURTIS	1.00	4/15/2017
CERTIFIED	KAUP, AMY	1.00	4/15/2017
CERTIFIED	MILLER, ALEX	1.00	4/15/2017
CERTIFIED	POMMER, MEGAN	1.00	4/15/2017
CERTIFIED	ROWAN, KATHERINE	1.00	4/15/2017
CERTIFIED	SHOEMAKER, CRYSTAL	1.00	4/15/2017
CERTIFIED	SOKOL, CHELSEA	1.00	4/15/2017
ADMIN	FISHER, COREY	1.00	4/15/2017

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You

Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

Board Calendar

- August: Policy Committee Meeting
Direct Superintendent to sign Extra Duty Contracts -
- September: Budget Committee Meeting
Career and Technical Education Department
Presentation
Distribute Superintendent Evaluations
Snow Removal Bids
- October: Negotiations Committee Meeting
English Department Presentation
Superintendent Evaluation - Board Members Only
- November: Report by School Improvement Team
Budget Committee Meeting
Review Superintendent's Evaluation w/ Superintendent
Negotiations Committee Meeting
Review the State of the Schools Report
- December: Approve Superintendent's Contract
Negotiations Committee Meeting
Math Department Presentation
- January: Review DIBELS data
Approve Unified Dist Contract
Budget Committee Meeting
Negotiations Committee Meeting
Board Retreat
Potential Conflict of Interest Statement Exhibit 202.02E1
Employment of Immediate Family Members Disclosure
Statement Exhibit 202.02E2

February: Policy Committee Meeting
Technology Committee Presentation
School Calendar
Review Tenured Staff
Set Administrator's and Other Non-teaching Staff Salaries
Amend the Budget

March: Budget Committee Meeting
Set Classified Staff Salaries

April: Legislative Committee Meeting
Compensation for Substitutes, Developing Eagles, Interpreters, Accompanist, and Off Contract Certified Staff Compensation
Student Fee Policy #5150
Science Department Presentation

May: Budget Committee Meeting
Review Student Fee Policy
Set Lunch Prices for Upcoming School Year

June: Review Year-End MAPS Data
Board Retreat
Set Substitute Salaries, DE Staff, & Summer Employee Wages
Expected Enrollments by Class, Grade, Level
Policy #3215

July: Budget Committee Meeting
Resolution to Continue the Lease with the O'Neill Building Corp
Review Parental Involvement Policy
Review Bullying Policy

Honoree's Name: Ronda Hanson

Mrs. Hanson has gone above and beyond helping the Kindergartners in the Lunchroom. Thank you Mrs. Hanson!

Honoree's Name: Ron Jensen

Ron has been an amazing presence. This summer, Ron would daily stop in and ask if I needed anything and offer help and direction as I was getting familiar with the school and community. He is a tremendous ambassador for the school and for the community of O'Neill. I have yet to hear him say a bad thing about anyone or any thing. I look forward to seeing him every day and though I have only been here a short time, I consider Ron a good friend. The entire district staff has been very welcoming and I am excited to come to work with this group every day. I feel however that Ron has gone above and beyond and I am very thankful.

Honoree's Name: Kelley Price

I am thrilled to be working with Mrs. Kelley Price here in the high school office. She is always so positive and has helped me greatly as I learn the ways of OHS. She is a tremendous asset to the school and always seems to be in great control. The manner in which she greets each student, parent and teacher is extremely positive and inviting. I enjoy working with her and I am excited to work in the same office as Kelley.

Honoree's Name: Kathy Grossnicklaus

Kathy has helped me work through some difficult IEPs, encouraged and supported me, and made me feel confident in the plans that we were presenting. She has answered question after question for me when I was not feeling so confident, and helped me get my students where they need to be. Bottom line - when I was unsure, she helped me out!

Honoree's Name: Amy Shane

It is so wonderful to work in a district where the superintendent shows support to employees at all levels, in almost any situation! I always feel that no matter how difficult things get, Amy will always have a minute to listen and help out!!!

Honoree's Name: Mrs. Hanson

Mrs. Hanson volunteered to take teacher Lunch duties the first two days before Reading started allowing classroom teachers with duty to have more prep time. You are a great team player!

Honoree's Name: Lucy Hammerlun

Lucy is always more than willing to lend a helping hand to make sure our school runs effectively. She made sure everything was ready and set up for the MacBook checkout. Her helpfulness is extremely appreciated.

Honoree's Name: Ronda Hanson

Ronda is always so willing to help out with anything we need! She stops in and checks to see if we need an extra set of hands with the Kdg, helps out in the lunchroom, and is outside for morning and after school duties, even though they aren't her assigned duties. I am grateful for her help!

Honoree's Name: Ronda Hanson

Mrs. Hanson has been an extra set of hands before school, during lunch and at dismissal for our new little people in Kindergarten. Her time and help has been greatly appreciated!

Honoree's Name: Chris Bosn

Chris has helped me immensely with getting Eagles up and running effectively! Without Chris I don't know what I would do. She is a wonderful friend and I am so glad I have her by my side to help me along the way! Thank you Chris!

Honoree's Name: Jody Fox

Jody went out of her way to help write and explain measurable IEP goals to me. With her help I have a better understanding of baselines and writing more measurable goals for my students. Her enthusiasm for what she does is wonderful!

Honoree's Name: Dale Jackson

He has gone over and beyond his job description...going from high school to elementary sped is an enormous jump... he has done so well and has been so flexible. I really appreciate his willingness to step in and do all that we have asked of him.

Honoree's Name: Jody Fox

Jody did a great job running an IEP Meeting where the parent became a bit gruff sounding. Jody did a fantastic job of welcoming the parent to come into the classroom and visit to be sure that we are doing things the way the parent wants her child's program to look. Jody's welcome calmed the parent and ended the gruff directions the parent was going. Jody sounded like she had done IEP's for 20 years with the way she conducted the meeting. GREAT JOB, JODY!!!

Honoree's Name: Corey Fisher

Corey is helping special need students on a daily basis with the multiple ideas and suggestions he shares with the staff. He has a wealth of knowledge and background of experiences in this area and we are fortunate to have him in our system.

Honoree's Name: Lori Mathews

Lori has done a fabulous job juggling schedules and making the start of the school year a success for teachers, paras and students. Lori has quite a diverse program going and she is stepping-up to the plate like a seasoned veteran. I feel very fortunate to have Lori on our staff and leading the way for our young children in her charge. She demonstrates boundless energy and ideas, not to mention enthusiasm towards her job. THANK YOU, Lori

Honoree's Name: Rita Schueth

Thank You, Rita for putting in the extra hours and energy to help special need students succeed in the high school. It is obvious that you are dedicated to these young students and you are going the extra mile to make sure every detail is covered.

Honoree's Name: Monte Grossnicklaus

Thanks Monte for all the hours of dedication you give to our program. Everyone notices the many hours you put into your classroom preparation prior to school starting and the hours you spend after the day has ended on the ball field and up in your classroom. Your dedication to students, teachers and staff is noticed and we appreciate you!!!

Honoree's Name: Mary Jo Nordby

Thank You Mary Jo, for the wonderful job you do with our special need students. You are a great teacher and mentor to others learning about special need students, and it shows. Thank You for your willingness to try new experiences this year, you're a leader in our department and I'm glad you're on our team. Have a GREAT YEAR!!

Honoree's Name: Rebecca Dean

Thank You, Becky for all the extra work you do for our students. You're doing a great job of getting the year off to a smooth start by cautiously watching your caseload and overseeing every student's schedule to ensure things are going well. I am also so thankful that you are there for our student that needs delicate support right now. You're great at your job and it shows!! THANKS!!

Honoree's Name: Jill Langan

Jill has done a great job of getting the CTL Building and student schedules up and going. She has many details to prepare for and she is covering them like a pro. Jill has done such a great job, that two of her students have graduated back to the regular classroom. This progress is due to Jill's hard work and dedication to each child in her charge. She's a great teacher and it shows.

Honoree's Name: Becky Kohtz

Becky has done a fabulous job helping her new teaching partners get established in the 3-4 wing. She has gone out of her way to help the new paras, as well, get to know the routines of the school and the special characteristics of the students on her caseload. Becky has done all of this while feeling under the weather. We are so fortunate to have a team player like Becky on our staff. Thank You, Becky! We notice all that you do!!

Honoree's Name: Shannon Stelling

Shannon is going above and beyond to get ready for her planned maternity leave approaching in the near future. Shannon could have taken an easier path and had her sub do some of the work needed, while she is away enjoying her new baby. However, Shannon has chosen to do all that "she" can for the best interest of her students and at the expense of her energy levels and family life. WOW!! Thank You Shannon. We all notice you are doing all that you can and we admire your strength and vitality as you do it.... PS: You'll be a great mom! It shows!

Honoree's Name: Katie Owens

Katie is doing a great job preparing for the year ahead. She is working hard preparing schedules and working with faculty members as they ask questions about students on her caseloads. Katie also did a great job completing summer services for our 0-5 students. She worked hard to meet the needs of families on vacation and still keep speech services in place. She demonstrated great flexibility all summer long and was willing to help-out where ever she could. Thank Katie! You're a great team member...I know you'll have a great year!

Honoree's Name: Kathy Hostert

Thank You, Kathy for going the extra mile as you help special need students arrange their schedules to fit their desired life changes. I have seen Kathy many times go into the guidance office with a student and help them rearrange their schedules as they changed their minds from last May or even last week. You do this with a smile, patience and understanding! You're a great advocate for these students and they know you are in their corner! You put students first and it shows!

Honoree's Name: Kay Mudloff

Kay has done a great job helping parents, teachers and students get the best plans in place as we begin the school year. We have already had a few tense situations with parents under stress and experiencing anxiety while trying to advocate for their children. Many times Kay gets the brunt anger of a parent trying to express their feelings with anger coming out as the secondary feeling. Kay does a great job of not taking it personal and helping others to understand that. Kay is a fabulous school psychologist and she is quite gifted and skilled. We are fortunate to have her on our staff and in our community! Thanks 100 times over!

Honoree's Name: Danny Fernau

We are so fortunate to have a staff member like Danny in our midst. He constantly is being asked to change schedules and rearrange classes while keeping his sanity and a smile in place. The line outside his office this time of year has anxious students wondering what to do and Danny takes the time to see each and everyone of these students and reassures them that he can fix their concerns. We don't thank Danny enough for the work he does, calming students and even staff as new classes and schedules unfold! Thank You, Danny! You do a great job!

Honoree's Name: Greg Buller

Thank you soooooo much for getting us back up and running in such a timely manner! We truly appreciate everything you do!

Honoree's Name: Sarah Havranek

Sarah is off to a great start with her first year as a kindergarten teacher! Sarah creates a positive, warm climate in her classroom. She understands children with diverse needs. She plays with the children on the playground and treats all students with the utmost dignity and respect. We are lucky to have such a talented, positive person join our team.

Honoree's Name: Lori Mathews

Lori has a lot of responsibility on her shoulders. She has perhaps the biggest load of students with significant disabilities, along with 8 paras to coordinate. Despite the high demands of the population she serves, Lori remains upbeat, positive, and willing to do whatever it takes to help students be successful. I don't know how she stays on top of all the paperwork too, on top of it all!!! It may feel like you barely have your head above water, but you are a wonderful person to be with and you are AWESOME with student interactions!

Honoree's Name: Carolyn Gottsch

Carolyn is extremely knowledgeable about her students and their situations. She is a tremendous support when we have students with medical needs. Carolyn is so articulate with parents and staff. She's easy to visit with and is always smiling. She truly cares about students and doing her best.

Honoree's Name: Andrea Fisher

I'd like to give Andrea Fisher an honors award. She's doing an amazing job with her student each day in my room during Social Studies as well as during the other times I see her throughout the day. She is more than deserving. We're very fortunate to have her here in O'Neill.

Honoree's Name: Brenda Schmeichal

Being such a supportive employee, parent, and Eagle fan! Purchasing beads for Homecoming week is above and beyond the call of duty, but greatly appreciated! Thanks for all you do for our students each and every day.

Honoree's Name: Dale Jackson

For your patience and cooperation in working hard to do the best for one of our students. Keep positive and we appreciate all you are doing.

Honoree's Name: Lori Mathews

For working so hard to help our students that are in need and being so flexible as we work on what's best for our students.

Honoree's Name: Melissa Polinoski

Thanks for helping with auditions for Soundsational Singers!

Honoree's Name: Laurie Hacker

Thanks for helping with auditions for Soundsational Singers!

Honoree's Name: Sally Wallace

Thanks for helping with auditions for Soundsational Singers!

Honoree's Name: Greg Buller

Thanks to Greg for all of the work on getting the lunch computers up and running. Especially the "stupid" high school computer. I really appreciate you taking care of this so promptly.

Honoree's Name: Becky Dean

Thanks to Becky for taking care of the IXL math so quickly so that students could be updated and added for the year. I really appreciate you taking care of this so promptly and always helping when I need it.

Honoree's Name: Kathy Marvin

Many, many thanks to figuring out the salaries to be coded to all of the grants at the end of the year -- you do a great job and always get it right. It makes my job much easier and I really appreciate all of your work.

Honoree's Name: HS Lunch Staff

Thanks for all of your patience while we got the new lunch program up and running. You do a great job always!!

Honoree's Name: Elem Lunch Staff

Thanks for all of your patience while we got the new lunch program up and running. You do a great job - always!!

Honoree's Name: Lynae Hilker

On Tuesday morning while picking up her kids from art, I had to snag her to help me get my smart board to work. I had 5 min before class started AND she saved the day!! She was so nice and helpful!! I couldn't thank her enough, because I did not have a plan B =)

Honoree's Name: Bri Kelly

Thank you for sharing your Google Doc from the ELL meeting! Great way to share information! Way to dig into that Google!! Thanks for all you do for our students and our district!

Honoree's Name: Delores Miller

Thanks for going the "extra mile" by keeping our rooms clean and helping out with the extra rooms. You do a great job!

Honoree's Name: Danny Fernau

As a parent, I want to thank you. I appreciate you taking time out of your busy day to help my daughter out when I couldn't be there (a few weeks ago). I AM GRATEFUL!!! THANK YOU COUNSELOR!!!

Honoree's Name: Michelle Tomjack

My son's preschool ride was cancelled last minute and Michelle watched my room so I was able to transport him.

Honoree's Name: Jill Brodersen

Thank you for covering my reading class so I could attend the Student Council meeting. I greatly appreciated it!

Honoree's Name: Sally Wallace

Thank you for taking my first graders so I could help with MAPs testing. Your willingness to help out is so appreciated!

Honoree's Name: Jody Fox

Thank you for being so willing to try different strategies for your reading students. You truly make a difference in their lives.

Honoree's Name: Laurie O'Neill

Thank you for listening to all those MAPs tests being read! That is quite a job that I do not think people realize is such a task. You make a difference for kids!

Honoree's Name: Crystal Shoemaker

Thank you for being so willing to try different ways to help your reading students. It will be such a benefit for them.

Honoree's Name: Dianne Milne

Thank you for making all the cupcakes for the new staff members as well as everyone else. Your hospitality can not be beat!

Honoree's Name: Tricia Wiseman

Thank you for being willing to go the extra mile for your students. You have a tough reading group this year, but your kids will be better for having you.

Honoree's Name: Curtis Childers

Thank you for the donuts! What a morale booster to have a smiling face bring a person a Friday treat! :)

Honoree's Name: Mindee Hilker

I so appreciate you listening and giving me good advice. It is nice to have someone in your corner to share thoughts and ideas. Let's schedule monthly 'counseling' sessions! :)

Honoree's Name: Seth Kallhoff

The daily activities of a school often look routine. In reality each day can throw us several curve balls. The arrival of our new wrestling mats necessitated the rearranging and clean up of our activities building. You turned this task into a physical education activity and with the help of your students, completed a tremendous amount of work moving our new mats to and from the gym to insure they would fit. The existing mats in our activities building needed to be moved and stacked so the area underneath could be cleaned. You made short work of these tasks and I am very thankful for you and your efforts.

Honoree's Name: Tammy Myers

The daily activities of a school often look routine. In reality each day can throw us several curve balls. The arrival of our new wrestling mats necessitated the rearranging and clean up of our activities building. You turned this task into a physical education activity and with the help of your students, completed a tremendous amount of work moving our new mats to and from the gym to insure they would fit. The existing mats in our activities building needed to be moved and stacked so the area underneath could be cleaned. You made short work of these tasks and I am very thankful for you and your efforts.

Honoree's Name: Tricia Wiseman

Thank you Tricia for the time you put in to present the school improvement information to the staff. I will not volunteer you again without your knowledge. :)

Honoree's Name: Mindee Hilker

Mindee is the most exceptional guidance counselor I have ever met. She deserves a state award. I can't believe that O'Neill is lucky enough to have found such a talented person. She is so tender and sweet with students. She is verbally articulate and compassionate with parents. She is clearly a team player. In the SATs she is making a behavior chart, providing rewards, informing teachers of plans, and counseling students on almost every SAT child! She is so busy, yet is very well organized. She completes the duties of two for the pay of one. I greatly respect her knowledge, ideas, and her work-ethic. Mindee is a gem! She makes a difference in the elementary every day. We would be lost without her.

Honoree's Name: Ann Fritz

Ann is doing an exceptional job assisting a kindergarten student. She has a soft, serene temperament that is perfect for this situation. Ann remains positive and calm at all times. She reminds me of a soft cotton ball. She is a protective cushion around this child, something every parent would want around their children. She is doing an awesome job. Ann is open to ideas and flexible enough to try anything asked. She is making a difference in this child's life.

Honoree's Name: Karen Richardson

Mrs. Richardson is such a character! So is Ms Evans. If anyone could modify a child's behavior, it's Karen! Mrs. Richardson has a way of speaking to young students that's succinct, yet tender. Students know the rules, what's expected, and the consequences if they don't. She helps students not only understand the rule, but also how their behavior affects others. This is a perspective that most kindergarten students lack. Yet through her unending lessons and guidance, students eventually learn what's appropriate. Her job goes way beyond teaching ABCs and 123s to shaping behavior and creating hearts that are thoughtful of others. She has a rare talent of being stern, yet tender and rigid, yet understanding, and group focused, yet kid focused. The demands and expectations are high, but her heart and many talents are big enough for the job.

Honoree's Name: Kathy Marvin

Thank You for organizing & running high school band uniform check out again this year! Every year it's great to get 60 uniforms checked out in 1 class hour! Thank you for doing this for our band!

Honoree's Name: Tricia Wiseman

Thanks for helping with our "Visioning" work day! You are such an asset to our school and our SIP Team! We are lucky to have you working for our students and our school district!

Honoree's Name: Danny Fernau

Mr. Fernau continues to be a fantastic asset to the students at O'Neill High School. His leadership and guidance is outstanding. He has the trust and respect of students, parents and staff. I believe we are very fortunate to have him working for the students at O'Neill High School.

Honoree's Name: Dale Jackson

Dale is so flexible. He's used to working with high school students, but he's thrown into a completely different role. Instead of griping about it, Dale has accepted the challenge with professionalism and grace. Dale has a calm and respectful demeanor that helps this child feel more secure. I am really impressed with Dale's humility, willingness, and openness to change. He's helped turned a student's life around so that he can function in a regular school. Dale is all about what's best for students, not what's most comfortable for him!

Honoree's Name: Meredith Krysl

Meredith is always there as our Music Booster treasurer. Whenever I need funds for various things, she takes care of it. Recently ordering shoes & berets.

Honoree's Name: Cheryl Ludwig

Thank you again for helping with uniform check out. It's great to get 60 uniforms checked out in one class period. Thank you too for all the little things that you do for our bands. I know many times you make the band better with all the behind the scenes things you do for us.

Honoree's Name: Mary Jo Nordby

Thanks for helping with our "Visioning" work day! You are such an asset to our school and our SIP Team! We are lucky to have you working for our students and our school district!

Honoree's Name: Krystl Knabe

Thank you for your informative presentation to the school board last Monday night. It was professionally done and share great information concerning the exciting things you are doing in the classroom and in your activity. Keep up the good work!

Honoree's Name: Amy Shane

For all the day to day dedication to the students, staff, administration, patrons, and board.

Honoree's Name: Ann Mann

Doing a great presentation for the School Board last Monday night! The information and pictures really captured the great things you are doing, both in the classroom and FCCLA! We are so fortunate to have you...you may never retire:-)!

Honoree's Name: Melanie Stepp

For working so hard and being very patient during a very trying time with student behavior. It's appreciated by the family and by me. Keep working hard to help our students!

Honoree's Name: Ronda Hanson

For being so flexible and giving with your time when we are in need of someone to help cover a classroom or group of students. You are a fantastic team player!

Honoree's Name: Denice Atkins

For being willing to help cover classes and students when we are in a tough situation. We really appreciate your willingness to step in and help your coworkers. Thank you for being such a team player!

Honoree's Name: Mary Jo Nordby

For working so hard and preparing out Vision session for staff development. You did a wonderful job sharing with the staff and getting some great ideas back from the staff.

Honoree's Name: Tricia Wiseman

For working so hard and preparing out Vision session for staff development. You did a wonderful job sharing with the staff and getting some great ideas back from the staff.

Honoree's Name: Amy Shane

For being that sounding board and person I needed to have help me these last few weeks. I appreciate your support and confidence in my ability when I needed a boost. Thank you.

Honoree's Name: Dale Jackson

For being patient, compassionate and flexible as we have worked through everything this fall. You are a great asset to our staff!

Honoree's Name: Lucy Hammerlun

Lucy is always willing to help out whenever she is needed. This morning I asked if she could find me three more chairs when she had a chance. Within the next two minutes, I had three more chairs!

Honoree's Name: Katie Morrow

Katie is one of the most intelligent teachers that I have been lucky enough to work with. She brings such a wealth of knowledge to class and makes English 7 fun.

Honoree's Name: Tammy Myers

Thanks for being such great help at the O'Neill Cross Country Meet. I couldn't do it without you!

Honoree's Name: Kelley Price

Thanks for being such great help at the Cross Country Meet. I couldn't do it without you!

Honoree's Name: Kathy Marvin

Thank you for helping me set up labels for the Cross Country Meet!

Honoree's Name: Marilyn Rabe

She has gone out of her way to help me get caught up on my work for reading with the kindergartens. Thanks Marilyn

Honoree's Name: Rod Whitney

I am very fortunate to have Rod in my classroom as a 1-1 para. He works extremely well with the student. Also, he goes above and beyond his responsibility on a daily basis when he helps other students in my class with their questions.

Honoree's Name: Chris Bosn

I should have done this sooner but, I appreciated Chris's help this summer with all the Coop and Non Coop boxes that came in. She was always willing to put aside her work and help me unpack, sort and mark the lists and then repack the items, especially when a large amount came in at the same time. I enjoy working here at Central Office because I have such thoughtful co-workers! Thanks Chris! you go beyond the "norm" for others.

Honoree's Name: Kathy Marvin

I should have done this sooner but, I appreciated that Kathy was willing to answer phones and be the "receptionist" while Chris and I were in the storage room sorting the boxes for the Coop and Non Coop this summer! Kathy is always willing to help me with the computer/google issues as well (and I really need help ha). I love working here at Central Office because I have such thoughtful co-workers!

Thanks Kathy! you go the "extra mile" for others.

Honoree's Name: Neil Nemec

5th grade teachers would like to honor Neil for finding space to store our western props so they can be used in the future.

Honoree's Name: Ann Mann

Thank you for creating the sequin bracelets for the drum majors.

They looked awesome! We sure appreciate you contributing your time & efforts to add a special touch to this year's marching show.

Thank you again!

Honoree's Name: Kevin McNichols

Thank you for painting our football helmet gold for our marching show!

The helmet will add a special touch to this year's marching show. We appreciate you contributing your time & talents to our marching band.

Thank you again!

Honoree's Name: Becky Kohtz

Covering detention for me, so I could attend another meeting.

Honoree's Name: Steve Brown

I believe that Steve is a tremendous asset to our district. He is an outstanding teacher and does a great job as our district building and grounds administrator. However, it is his daily interactions with our students that I believe sets him apart. One can often see him giving high fives or just praising students of all walks of life. Often, he supervises both lunch periods on his own. This can be a stressful job. He maintains a positive approach to this supervisory responsibility and I greatly appreciate his efforts! Thanks Steve...for all you do!

Honoree's Name: Janene Reynolds

Thank you so much for allowing me to accommodate another student! I greatly appreciate it!

Honoree's Name: Holly Keil

Thank you so much for allowing me to accommodate another student! I greatly appreciate it!

Honoree's Name: Deb Barelmann

Thank you for looking out for and supporting students in need. Your kindness will never be forgotten.

Honoree's Name: Rita Schueth

Thank you for supporting and caring for students. Your kindness will never be forgotten.

Honoree's Name: Mindee Hilker

Thank you for always listening to students and staff. You are my lifesaver this year! :)

Honoree's Name: Megan Pommer

Megan is always so willing to share her great ideas and always turns a negative into a positive.

Honoree's Name: Ronda Hanson

Ronda is always so cheerful and willing to help others anyway she can!

Honoree's Name: Corey Fisher

Corey has hit the ground running this year! He is supportive of students and staff while holding them to high standards; he truly believes in them and their ability to achieve great things. He has "re-inspired" me and made me remember why I went into the business in the first place...to positively impact the future, one student at a time!

Honoree's Name: Dan Woodle

Dan has stayed the course with a number of high needs students at the elementary school. He has continued to hold them to high standards and has been consistent in his expectations while still being compassionate. Thank you for the care you take with our young students!

Honoree's Name: Laurie O'Neill

Thank you so much for taking the time to ensure our students were given every opportunity to be successful on their Map tests. Our kids are so lucky to have a caring person like you at their school.

Honoree's Name: Lori Collins

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Honoree's Name: Darla Mundhenke

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Honoree's Name: Jill Brodersen

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Honoree's Name: Meredith Krysl

Thank you so much for taking the time to ensure our students were given every opportunity to be successful on their Map tests. Our kids are so lucky to have a caring person like you at their school.

Honoree's Name: Corey Fisher

Thank you for protecting all students and taking such a personal interest.

Honoree's Name: Sally Wallace

While reading the newsletter from the elementary this week I was very impressed to see that Sally Wallace's section -Title 1 article- was in English and Spanish. If you walk through the elementary school you will also see signs advertising Family Math Night, in English and Spanish. Sally truly knows and does her best to do what is best for not only her students, but their parents as well. She knows that it takes both parties to educate our students to the fullest. Please honor her for doing everything she can to educate ALL children!!!

Honoree's Name: Michaela Braun

Thank you Michaela for helping in a tough situation. Your caring meant a lot.

Honoree's Name: Teri Brown

Thank you for all your hard work in making the scavenger hunt for the volleyball players. The girls had a lot of fun and your time was appreciated!

Honoree's Name: Karen Richardson

Karen has worked extremely hard this year to provide for the special needs of many students in her class. This has entailed many hours of planning outside of the regular school day. Your efforts are recognized and appreciated!

Honoree's Name: Lori Mathews

Lori has worked extremely hard this year to provide for the special needs of many students in her class. This has entailed many hours of planning outside of the regular school day. Your efforts are recognized and appreciated!

Honoree's Name: Jill Brodersen

For helping the girls make the Pierce Band Contest. Thank you for driving them from Wisner to Pierce. Sure appreciate your support in assisting these girls so they could participate in both activities on the same day. The Colorguard would not have been able to win their award without your help!

Honoree's Name: Brock Eichelberger

For allowing several football players to march in our halftime performances this year. Having the extra players really helps the band's show. It's great that you are willing to work with our band/football players to make this possible. Great school support and unity. Thank you for your support of the marching band.

Honoree's Name: Crystal Shoemaker

Thank you so much for helping me out when my son got sick! I greatly appreciated your willingness to keep my students in your room. It is a privilege to work with you!

Honoree's Name: Megan Pommer

Thank you so much for helping me out when my son got sick! You were so willing to keep my student in your room. Also, you had ideas of activities for the student to complete. You have a beautiful heart!

Honoree's Name: Jill Brodersen

Thank you so much for stepping up to the plate when my son got sick. You came right to my room and took over without hesitation. Also, thank you for organizing my materials for the substitute the following day. I do not know what I would do without you!

Honoree's Name: Carolyn Larson

Thank you so much for helping me find a substitute when my son got sick. You made it possible for me to stay home with him. I greatly appreciate all you do for me!

Honoree's Name: Dan Woodle

Thank you so much for helping me when my son got sick and I had to leave school. Your actions were greatly appreciated!

Honoree's Name: Cindy Sellers

You were awesome help in raising funds for the elementary staff!

Honoree's Name: Karen Richardson

You were awesome help in raising funds for the elementary staff!

Honoree's Name: Lisa Everett

You were awesome help in raising funds for the elementary staff!

Honoree's Name: Cris Bulau

You were awesome help in raising funds for the elementary staff!

Honoree's Name: Laurie & Rich Hacker

You were awesome help in raising funds for the elementary staff!

Honoree's Name: Sally Wallace

Thank you for family math night. You go to so much work and it is noticed and appreciated! Awesome job!!

Honoree's Name: Nick & Kathy Hostert

For continuing to go above & beyond the call of duty as being co-workers. The Hosterts have always done a great job working at our school, but it's the support and gratitude they show to our family that is immeasurable. They are caring people who are willing to do anything to help. Throughout our 15 years in O'Neill they have stepped up to help us countless times. Especially in great times of need. Wonderful people like Nick & Kathy are what make OPS a great place!

Honoree's Name: Nick & Kathy Hostert

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Honoree's Name: Rosann Babl

Thank you for your contribution to the wonderful English department iMovie that was shared with the board this week. Your willingness to go above and beyond for your students and our district is not unnoticed. We are blessed!

Honoree's Name: Bri Kelly

Thank you for your contribution to the wonderful English department iMovie that was shared with the board this week. Your willingness to go above and beyond for your students and our district is not unnoticed. We are blessed!

Honoree's Name: Jennifer Troester

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Honoree's Name: Katie Morrow

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Honoree's Name: Mary Jo Nordby

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Honoree's Name: Katrina Gotschall

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Honoree's Name: Teresa Pongratz

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Honoree's Name: Steve Brown

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Honoree's Name: Teri Brown

Thank you for your contribution to the wonderful English department iMovie that was shared with the board this week. Your willingness to go above and beyond for your students and our district is not unnoticed. We are blessed!

Honoree's Name: Corey Fisher

Thank you for covering my hall duty so I could watch the volleyball game. I appreciate the kindness.

Honoree's Name: Rita Schueth

The reason I feel Mrs. Schueth should be honored is simply BECAUSE SHE IS DARN GOOD AT WHAT SHE DOES! Mrs. Schueth works tirelessly to address the needs of each and every one of the students she works with. She is the epitome of compassion and I am proud to be on the same team as Mrs. Schueth!

Honoree's Name: Becky Dean

Mrs. Dean cares for those students she works with and I have observed her going above and beyond when working with students here at OHS. She is patient and always looks for ways to help her students. Mrs. Dean is a tremendous asset to the OHS SPED department.

Honoree's Name: Chad Dean

I have worked with some outstanding music educators. Mr. Dean is second to none. The band at OHS is outstanding as was evident by the performance at Schuyler this fall. He is definitely one of the elite music educators in Nebraska and his program reflects, daily, the first class expectations that are expected at OHS. Mr. Dean is a great asset to OHS!

Honoree's Name: Jill Brodersen

Thank you so much for covering my Reading Mastery class so I could attend a funeral. I appreciate you willing to help out whenever needed.

Honoree's Name: O'Neill Elementary Personnel

The staff at O'Neill Elementary contributed time, talent and treasures to make Family Math Night a hit! Custodians, paraprofessionals, teachers, administration and support staff all contributed to the success of the event. The payoff was having 270 family members enjoy the evening!

Honoree's Name: Delight Becker

Delight has been at 2 of the last school functions that I attended. It was really neat to see her getting into the nitty gritty of Family Math Night. I appreciate the extra effort she takes to be involved.

Honoree's Name: Lacey Matthews

Lacey is continually going above and beyond what is ever asked of her. She continues to keep a positive attitude no matter what the situation may be.

Honoree's Name: Kat Alder

I really appreciate how you see the students learning styles and you are able to change your teaching style to help the resource student be successful. Thanks for all your patience with the resource students.

Honoree's Name: Bill Walters

Thank you for being so patient with Crystal and I, but especially me. I appreciate your help posting grades last week. You took your whole plan time to help me. You have helped in so many ways this school year....THANK YOU!!

Honoree's Name: Meredith Krysl

Thank you for taking pictures at parents night. We really appreciated your thoughtfulness! ;)

Honoree's Name: Danny Fernau

Thank you for taking care of my daughter at ACT testing on Saturday!

Honoree's Name: Rita Schueth

Thank you for taking care of my daughter at ACT testing on Saturday!

Honoree's Name: Danny Fernau

Thank you so much for helping my daughter with her college application. We appreciate the time it took you to track them down. :)

Honoree's Name: Mindee Hilker

Thank you for going above and beyond creating a plan for a student. You are always so easy to talk to and work with. You care so much about your job and do such a wonderful job at it.

Honoree's Name: Amy Shane

Thank you for spending your evenings with a young child in need. I really appreciate your help and concern to try to help and better our kids. This goes to show how much we care and want our kids to succeed. Thank you for going above and beyond. It's nice to know there's help just around the corner.

Honoree's Name: Cheryl Ludwig

Cheryl is a positive member of the high school staff. I have observed her positive interactions with students and she continues to get the job done each day. She is always willing to help me when I have questions and she always makes time to assist. Thank you Cheryl!

Honoree's Name: Sally Wallace

Thank you for always having your door open. It means the world to know you are always willing to help students and staff before, during and after school.

Honoree's Name: Tricia Wiseman

Thank you for being so understanding and flexible while trying to figure out the pacing in Math. I appreciate all your help and willingness to go the extra mile for the students and myself.

Honoree's Name: Ronda Hanson

You are ALWAYS so willing to help at anytime. You will drop anything to help ANYONE out! I appreciate you for saving the day with CHOCOLATE!! ALSO, you are always looking out for me, making sure I know what is going on and have what I need (check-out test, etc...)

Honoree's Name: Greg Buller

Thanks for taking the time to resolve and fix my computer issue. Even tho' it wasn't urgent (mostly just irritating) you were determined to solve it! I appreciate all you do to keep everything running smoothly.

Honoree's Name: Corey Fisher

Corey has been very supportive of myself and the Resource Room. He is someone I trust to handle situations in a professional manner. Therefore, I don't hesitate to come to him with any issue. He is much appreciated!

Honoree's Name: Teresa Pongratz

Teresa is so great at giving genuine compliments. She is one of those people who makes you feel better just by being around her. I appreciate her so much for her encouragement and her positive demeanor.

Honoree's Name: Holly Keil

Holly willingly shares her personal teaching supplies with me so centers can be created in my classroom. She doesn't withhold any of her own items that would make teaching easier for someone else. Thanks, Holly!

Honoree's Name: Megan Pommer

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Crystal Shoemaker

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Bill Walters

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Mindee Hilker

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Brock Eichelberger

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Kay Mudloff

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Carolyn Gottsch

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Jill Brodersen

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Jody Fox

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Dan Woodle

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Darla Mundhenke

Thanks for all the hard work you have put in on a student's behalf. It is nice to see it paying dividends. We are fortunate to have such high quality, professional educators with big hearts working with our students!

Honoree's Name: Becky Dean

Becky does what is best for the students. She is committed to them and treats them well. I enjoy working with her.

Honoree's Name: Rita Schueth

Rita works very hard at holding students accountable. She gives her all and we in the Resource Room appreciate her hard work!

Honoree's Name: Lacey Matthews

Lacey goes above and beyond her role in the school system. She is a safe person for students and they feel comfortable around her. She does a great job!

Honoree's Name: Julie Pistulka

Julie is a very dedicated and busy teacher. With everything she has going on, she still takes time out of her day to help me whenever and however she can. She is a remarkable educator and friend. Thank you Julie

Honoree's Name: Molly Jennings

Molly's Veteran's Day Program was a great tribute to our nation's veterans. Your hard work and dedication shines through the students of O'Neill Elementary. Thank you

Honoree's Name: Seth Kallhoff

Mr. Kallhoff is a great Physical Education teacher at OHS. Our Physical Education staff works well together and provide opportunities for students to participate in a variety of aerobic and anaerobic activities each day. Mr. Kallhoff takes his responsibilities seriously and holds his students accountable. Keep up the great work Mr. Kallhoff.

Honoree's Name: Brock Eichelberger

Mr. Eichelberger does a great job as a Physical Education teacher here at OHS. Our Physical Education staff works well together and they provide opportunities for students to participate in a variety of aerobic and anaerobic activities each day. Mr. Eichelberger takes his responsibilities seriously and holds his students accountable. Keep up the great work Mr. Eichelberger.

Honoree's Name: Tammy Myers

Ms. Myers is a great Physical Education teacher at OHS. Our Physical Education staff works well together and they provide opportunities for students to participate in a variety of aerobic and anaerobic activities each day. Ms. Myers takes her responsibilities seriously and she holds her students accountable. Keep up the great work Ms. Myers.

Honoree's Name: Melissa Polinoski

Thank you for watching my class on such short notice when I had to attend a meeting. It's nice to be surrounded by people who are willing to help and be so flexible. I love having you just across the hall!!

Honoree's Name: Bill Walters

Thank you so much for being so flexible with your schedule and willing to watch my kids for a few minutes while I went to the dr.. I can't tell you how thankful I am to have such a great 6th grade team. I am so lucky to be able to come to work everyday and work with such caring, understanding people. I will return the favor whenever!

Honoree's Name: Crystal Shoemaker

Thank you so much for being so willing to help out last Friday when I needed to go to dr. quick. It is so nice to know that I have 2 teammates who would drop anything to help out when in need. I love coming to work every day and it's because of "YOU"!

Honoree's Name: Bill Eby

Thanks for making sure the snow was moved and ready for school on Monday morning. We all appreciate the early hours you put in to make sure the sidewalks and parking lots are clear.

Honoree's Name: Neil Nemec

Thanks for making sure the snow was moved and ready for school on Monday morning. We all appreciate the early hours you put in to make sure the sidewalks and parking lots are clear.

Honoree's Name: Billy Smith

Thanks for making sure the snow was moved and ready for school on Monday morning. We all appreciate the early hours you put in to make sure the sidewalks and parking lots are clear.

Honoree's Name: Ron Jensen

Thanks for making sure the snow was moved and ready for school on Monday morning. We all appreciate the early hours you put in to make sure the sidewalks and parking lots are clear.

Honoree's Name: Kathy Grossnicklaus

Thank you so much for helping me with our new student's schedule. A middle of the semester schedule is extremely difficult. I greatly appreciate it.

Honoree's Name: Mindee Hilker

I was able to watch Mrs. Hilker in action while dealing with some troubled students. It was very evident that Mrs. Hilker is outstanding at her job. Her patience, caring heart, and understanding were absolutely amazing to watch as she connected with this troubled student. With people like her those kids have a chance to be successful.

Honoree's Name: Lori Mathews

I was able to get a brief understanding of what each day entails for her. She has a tremendous amount of patient and understanding. She deals with some very tough situations and does an absolutely outstanding job. O'Neill Elementary is lucky to have such a dedicated person and her students are equally blessed to have her in their lives as well.

Honoree's Name: Tamela Myers

I have subbed several times recently for Mrs. Nordby and have taken her place in Mrs. Myers first period algebra class. I am very impressed with Mrs. Myers' organization, rapport with and concern for her students, and her lesson presentation. Math is surely not my strong suit, but I am convinced that Mrs. Myers clear and thorough presentation of algebra would enable students to be far more mathematical than I am. It is a pleasure to honor a veteran teacher in this age of technological advances.

Honoree's Name: Dianne Milne

Thank you for always being so willing to help out and go above and beyond. It is so nice to know that I work with people who are so caring! We loved the popcorn for our reading party.

Honoree's Name: Megan Pommer

Thank you for being so flexible and opening up your room for my students when I needed to be gone for a few minutes. I have the best co-workers in the world!!!

Honoree's Name: Cris Bulau

Cris is always more than willing to help with any request...whether it is school related or otherwise. She is patient and accommodating and never makes you feel like an inconvenience. Cris is easily approachable and truly an asset to O'Neill Public Schools.

Honoree's Name: Molly Jennings

For all your hard work in preparing our students to work on their holiday program. It is greatly appreciated by everyone in the building and the community.

Honoree's Name: Mrs. Stepp & her fourth grade class

Awesome job working the concession stand at the basketball game. I was impressed with the way your students counted back change. Their math skills rock!

Honoree's Name: Janene Reynolds

Thank you for opening up your room for my student and making him feel so welcome! It's so nice to know that I have co-workers who are so caring.

Honoree's Name: Cheryl Ludwig

In order to host big events like a 11-team varsity wrestling tournament, it takes a lot of people who work hard to get the job done. This past weekend, Mrs. Ludwig demonstrated a lot of composure and perseverance in order to work through all of the technical challenges that occurred. Her patience and willingness to "power through" was an example we can all learn from. I am proud of the job Mrs. Ludwig does each and every day at OHS and without her, the OHS Wrestling Invite would not have been the success that it was! Hats off Mrs. Ludwig and well done!

Honoree's Name: Steve Brown

Thanks for having such a big heart for kids. Your willingness to do whatever it takes to make things better for our kids is an amazing trait. Thanks for being YOU!

Honoree's Name: Melissa Polinoski

For all of your work in helping make the high school gym look fantastic for the Winter Program. It looked great!

Honoree's Name: Dianne Milne

For all your hard work in helping make the high school gym look fantastic for the Winter Program, it looked great!

Honoree's Name: Meredith Krysl

For your help in decorating the high school gym for the Winter Program. It looked great!

Honoree's Name: Brock Eichelberger

For your help with the Dibels testing and administering the Daze test. It's greatly appreciated!

Honoree's Name: Kevin Morrow

For your help with Dibels testing. It's greatly appreciated!

Honoree's Name: Cole Hilker

Thank you for presenting to the board about your innovative approach to teaching math. Your efforts make things better for students and parents alike! Thanks for everything you do!

Honoree's Name: Michelle Reiman

Thank you for presenting to the board on Monday night. It was great for them to get to see how you use Blackboard, C4L, and IXL! Thanks for remaining calm in light of technology challenges...you are the best! Thanks for all you do for our students; we are lucky to have you!

Honoree's Name: Steve Brown

Mr. Brown is a rare breed! Recently, there was a need to adjust the high school class schedule and reassign a few teachers to make it work. This meant a big change for Mr. Brown during 8th period. When asked if he would help to make the schedule work by teaching an English class, his response was "LET'S DO IT"..."WHATEVER IT TAKES"! When I look for ways to explain the O'Neill Way...Mr. Brown is it. He is the ultimate team player and always puts our student's best interest first. THANK YOU Mr. Brown for routinely going above and beyond to get the job done. You are a tremendous asset to OHS and one of the very best models of excellence we have at OHS.

Honoree's Name: Dan Woodle

Thank you so much for helping me with the ELPA21 field test!

OATH OF OFFICE

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member and officer of the Board of Education of O'Neill Public School District #7 of O'Neill, Holt County, Nebraska, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force or violence. So help me God.

State of Nebraska)
) ss
County of Holt)

Signed

Date

**2015-2016
Negotiations Worksheet
\$950 BCBS Benefit**

Base Salary: \$31,700.00

Package Increase: 2.950%

2014-2015					
	Index	Base Salary \$30,925	PPO \$750/\$950 BCBS Benefit	Retirement Benefit 9.8778%	Medicare/Social Security Benefit 7.65%
Actual Totals	129.464	\$4,003,666.47	\$967,499.76	\$395,474.17	\$306,280.48
2014-2015 Salary Pkg. Total:					\$5,672,920.88

2015-2016					
	Estimated Index	Estimated Teaching Salaries	PPO \$950 BCBS Benefit	Retirement Benefit 9.8778%	Medicare/Social Security Benefit 7.65%
22 Teachers will move down on Salary Schedule	130.420	\$4,134,314.00	\$981,319.29	\$408,379.27	\$316,275.02
2015-2016 Salary Pkg. Total:					\$5,840,287.58

Pkg. Increase: 2.950%

Cost to District: \$167,366.70

O'NEILL PUBLIC SCHOOLS DISTRICT #7

O'NEILL, NEBRASKA



A 1-Year Contract Agreement

Between

the

O'NEILL PUBLIC SCHOOLS BOARD OF EDUCATION

and

O'NEILL EDUCATION ASSOCIATION

Commencing: August 11, ~~2014~~2015

Ending: August 10, ~~2015~~2016

Approved: January ~~13, 2014-12, 2015~~

AGREEMENT ~~2014-2015~~2015-2016

This agreement made and entered into by and between **School District #7** and the **O'Neill Public School Education Association**, pursuant to Neb. Rev. Stat. 79-12, 107 to 79-12, 121: shall apply to the certified teaching staff employed by the school district during the term of this agreement. The terms of this contract shall continue in full force and effect until a substitute contract is adopted pursuant to Neb. Rev. Stat. 48-801; relating to collective bargaining agreement under the Nebraska Industrial Relations Act.

1. **CONTRACT RELATIONS CALENDAR:** O'Neill Public Schools will follow Neb. Rev. Stat. 79-829 and 79-831 and any other applicable state statutes.
2. **BASE SALARY**
The base salary of a beginning teacher with a Bachelor Degree in Education is ~~\$30,925~~ \$31,700 per year (BA-Step 1) for the ~~2014-2015~~2015-2016 school year.
3. **SALARY SCHEDULE**
The salary schedule shall provide for educational increments of **4.5% horizontally** and experience increments of **4.5% vertically**. The steps shall be numbered 1 through 8 at the BA level and progress through step 16 at the MA+36 level. A copy of said schedule is attached hereto and made a part hereof by this reference. **See Exhibit "D"**.
4. **HEALTH INSURANCE**
The District will provide full family coverage with single dental coverage for the employee. The health insurance will be provided through the Educators Health Alliance Blue Cross Blue Shield Plan, Blue Preferred PPO \$950 Deductible. Family dental coverage will be provided in those cases when both spouses are eligible for insurance coverage under this agreement. **See Exhibit "C"**.
5. **SICK LEAVE**
 - a. In the first year of employment, an employee shall be entitled to a total of nine (9) days. In each following year, the employee shall be entitled to nine (9) additional days. Such leave shall be allowed to accumulate to a maximum of thirty-five (35) days. However, an employee will be required to apply for and accept long term disability in lieu of sick leave when their physical condition makes them eligible for long term disability.
 - b. Sick leave may be used for personal illness, accident, surgery or other medical procedure of the employee, or a member of the employee's immediate family. Immediate family shall be defined as: the employee's spouse, mother, father, or child. The definition of immediate family may be expanded to include other individuals with superintendent's approval.
 - c. Unused sick leave each year may be carried over to the following year. One day may be designated for use as another day of accumulated sick leave, as a day of personal leave, or as a day of professional leave.
 - d. Teachers may donate unused sick leave for use by another teacher. Each day of donated sick leave shall result in one (1) day of sick leave available for use by another teacher.

- e. Sick leave will be converted to hours instead of days and will be based on an eight (8) hour day. Sick leave may be used for doctor and dental appointments which cannot be scheduled before or after school hours. The administration may request a written statement from the doctor or dentist.
- f. Up to three (3) days of sick leave may be used for bereavement leave for the following family members: spouse, father, mother, grandfather, grandmother, sister, brother, child, grandchild, spouse of any of these, or someone who bears a similar relationship to the spouse of the employee. Additional days for bereavement and funerals may be approved by the superintendent. Sick leave may be used for non-family funerals.

6. PERSONAL LEAVE

Each teacher is authorized two (2) days of personal leave per year and will be allowed to accumulate up to three (3) days of unused personal leave. A personal day of leave is personal to the individual and may be used on any contract day with the express consent of the administration. The administration has the right to refuse leave for valid reasons. It is recommended that notice be given at least seven (7) days prior to the day of leave. The Administration has the right to refuse the leave if an excessive number of employees are gone. A staff member whose child participates in any school-sponsored activity will be allowed to attend that activity, first by using personal leave if available, or by paying the total cost for their own substitute if personal leave is not available. Personal leave will be converted to hours instead of days and will be based on an eight (8) hour day.

7. PROFESSIONAL LEAVE

Each teacher shall be granted one (1) day of professional leave per year. The principals are authorized to grant professional leave for school purposes as well.

8. CHILD REARING LEAVE

Twenty (20) working days per year of accrued sick leave will be allowed for child rearing leave beginning from the date of birth or adoption. Additional leave may be granted upon written statement of medical necessity by a physician. In cases where the employee does not have 20 days of accrued sick leave, sick leave days from other staff members would be available for child rearing leave.

9. SALARY GUIDE

Advancement horizontally beyond the BA(BS)+18 level on the salary schedule shall be allowed provided all hours are part of a program of study for a master's degree in an accredited institution of higher education. Advancement may also be allowed beyond the BA(BS)+18 level **without** a program of study if approval is obtained by the superintendent of schools prior to registering for a class. The same principle would apply to movement beyond the MA level.

10. NEW EMPLOYEE SALARY SCHEDULE PLACEMENT

The Board of Education recognizes and will use the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the Board of Education and the local education association in determining salaries to obtain the qualified personnel needed for a specific position. ~~A prospective~~ A prospective employee will not be placed above his or her years of experience and related education.

11. EXTRA DUTY SCHEDULE: See Exhibit "B"

12. GRIEVANCE PROCEDURE

A grievance shall be defined as a possible violation of any item in the negotiated contract agreement or Board policy or Statute. A grievance shall be processed as outlined in the procedure listed below.

A. PROCEDURES FOR EMPLOYEES:

A grievance may be resolved through informal discussion with immediate supervisor. The aggrieved person may have an Association representative with him/her to assist in resolving the problem. If resolution of the grievance cannot be achieved satisfactorily through informal discussion, then the grievance may be processed as outlined in the following steps. Time periods between steps in the following procedure are suggested maximums and, in all cases should be adhered to, if at all possible. When it is not possible to adhere to these time periods, they may be extended by mutual consent. All factors pertain to school days.

STEP 1. The employee or the Association shall present the grievance in writing to the employee's supervisor who will arrange for a meeting to take place within four (4) consecutive school days after receiving the grievance. The aggrieved teacher, the Association's representative and supervisor shall be present for the meeting. Each party shall have the right to include in the presentation such witnesses as it deems necessary to develop facts pertinent to the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) consecutive school days after the meeting.

STEP 2. If the grievance is not resolved at Step 1, then the grievance shall be referred to the Superintendent within four (4) consecutive school days after receiving the Step 1 answer. The Superintendent shall arrange for a meeting with the aggrieved teacher and his/her representative to take place within four (4) consecutive school days after receiving the appeal. Upon conclusion of the meeting, the Superintendent will have two (2) consecutive school days to provide his/her written decision.

STEP 3. If the grievance is not resolved at Step 2, the grievance shall be referred to the Board of Education for their consideration within four (4) consecutive school days after receiving the Step 2 answer. The aggrieved teacher and his/her representative shall be placed on the agenda for a hearing with the Board of Education at the forthcoming regular Board meeting or within fourteen (14) consecutive school days. If possible, the Board of Education should render their decision at the time, and their decision shall be reduced to writing. If an immediate decision is not possible, then the Board, acting through their representative, shall within five (5) consecutive school days provide a written decision to the aggrieved party.

STEP 4. If the grievance has not been resolved at Step 3, or the time limit expires without the written reply of the Board of Education, then the aggrieved party may ask for arbitration. If a demand for arbitration has not been asked for within five (5) consecutive school days after the Board's decision, then the grievance will be considered withdrawn. An Arbitration Committee shall be selected consisting of one member chosen by the Board of Education, one member chosen by the O'Neill Education Association or grievant, and a third member to be chosen by the other

two members. ~~Neither the Board or~~Neither the Board nor the Association will be permitted to assert any grounds or evidence before the Arbitration Committee which was not previously submitted to the other parties in Steps 1, 2, and 3. The decision of the Arbitration Committee shall not be binding upon the School District.

As part of this grievance procedure, it is agreed that any third party costs incurred by arbitration shall be equally shared by the Board of Education and the O'Neill Education Association.

No reprisals of any kind shall be taken against any employee for utilizing this procedure as written.

B. PROCEDURES FOR BOARD OF EDUCATION:

The Board of Education shall be able to process a grievance through the procedures as outlined below:

STEP 1. A grievance against the O'Neill Education Association, or any teacher or teachers, shall be first presented to the Superintendent and then the Principal, in that order.

STEP 2. If the grievance is not resolved in Step 1, then a meeting day between the aggrieved Board of Education and the O'Neill Education Association, the teacher or teachers, shall be determined as outlined in Step 3 under Procedures for Employees, within four (4) consecutive school days.

STEP 3. If the grievance has not yet been resolved in any of the foregoing steps, the Board of Education shall have access to arbitration in the same manner as outlined in Step 4 under Procedures for Employees. Costs of a third party in arbitration will be shared equally by the Board and the O'Neill Education Association as outlined in Step 4 under Procedures for Employees.

13. COMPLAINT PROCEDURE

The Complaint procedure is available for resolving the problems not covered within the grievance procedure. The procedure may be utilized only after attempting to resolve a disagreement between the parties involved. After such an attempt is made, the following steps shall apply:

The complainant shall present the complaint in writing to the Principal.

The Principal will arrange for a meeting with the party or parties within four (4) consecutive school days and the two parties will strive to resolve the complaint. The Principal will have two (2) consecutive school days to provide the party or parties with a written answer.

The complainant will have four (4) consecutive school days to review the answer and, if not satisfied, may present the written complaint to the Superintendent. The Superintendent will arrange for a meeting with the party or parties within four (4) consecutive school days and the parties will strive to resolve the complaint. The Superintendent will have two (2) consecutive school days to provide the parties with a written answer.

The complainant will have four (4) consecutive school days to review the answer and, if not satisfied, may have the complaint placed on the agenda for the following meeting

of the Board of Education. The Board of Education will review the complaint with the complainant and provide a written answer within five (5) consecutive school days. The decision of the Board of Education shall be final.

No reprisals of any kind shall be taken against any employee for utilizing this procedure as written.

IN WITNESS THEREOF, the parties have executed this agreement in duplicate.

**O'NEILL PUBLIC SCHOOL
EDUCATION ASSOCIATION**

by: _____
OEA President

by: _____
OEA Welfare Chairman

Date: _____

**HOLT COUNTY SCHOOL
DISTRICT NUMBER 7**

by: _____
School Board President

by: _____
School Board Negotiations Chairman

Date: _____

DRAFT

~~2014-2015~~ — ~~2015-2016~~

All extra duty compensation is expressed as a percentage of base salary for the contract year, unless otherwise specified.

I. Major Activity**A. Includes:**

1. Football
2. Basketball
3. Wrestling
4. Volleyball

B. Compensation:

1. Head Coach	12.50%	each
2. Assistant Coach	8.50%	each
3. Junior High Coach	7.50%	each

II. Primary Activity**A. FFA**

1. Head Person	12.50%	each
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B. Cross Country

1. Head Coach	11.00%	each
2. Assistant Coach	8.00%	each
3. Junior High Coach	4.50%	each

C. Track

1. Head Coach	11.00%	each
2. Assistant Coach	8.00%	each
3. Junior High Coach	7.50%	each

D. Golf

1. Head Coach	11.00%	each
2. Assistant Coach	8.00%	each

E. Softball

1. Head Coach	11.00%	each
2. Assistant Coach	8.00%	each

F. Yearbook

1. Head Person	9.50%	each
2. Assistant	7.50%	each

G. Musical

1. Head Person	9.50%	each
2. Assistant	4.50%	each

H. Concessions

1. Head Person	10.50%	each
2. Assistant	6.75%	each

I. Cheerleaders

1. Head Person	9.50%	each
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J. Pep Band

1. Head Person	9.50%	each
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K. FCCLA

1. Head Person	9.50%	each
2. JH Assistant	5.75%	each

L. Speech

1. Head Person	9.50%	each
2. Assistant	4.50%	each

M. Eagles Broadcasting

1. Head Person	9.50%	each
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N. Soundsational Singers

1. Head Person	7.50%	each
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O. One-Act

1. Head Person	7.50%	each
2. Assistant	2.50%	each

III. Minor Activity**A. Includes:**

1. Senior Class
2. Junior Class
3. Sophomore Class
4. OnEagle Paper
5. Vehicle Maintenance
6. Flag Corps
7. Drill Team

B. Compensation

1. 4.5% each person

IV. Supplemental Activity**A. Includes:**

1. 9th Grade Class
2. 8th Grade Class
3. 7th Grade Class
4. Honor Society
5. Student Council
6. "O" Club
7. Foreign Language Club
8. Chess Team
9. Mock Trial
10. Robotics
11. DtL
12. National History Day
13. Fine Arts Sponsor

B. Compensation

1. 2.5% each person

V. Elementary Activity**A. Includes:**

1. 5/6 Grade Saturday Program

B. Compensation

1. 3.5% each person

VI. Student Assistance Team**A. K-12 Coordinator**

1. 8.0 % each person

B. K-6 Chairperson

1. 8.0% each person

C. 7-12 Chairperson

1. 8.0 % each person

D. Team Members

1. 6.0% each person

VII. Distance Learning Assignment**A. Includes:**

1. Any teacher assigned a Distance Learning Class

B. Compensation

1. 2.0 % each person

Benefit Category	Type	Total Annual Cost	Monthly Premium Paid by School District	Monthly Payment Premium Paid by Employee	
All Full Time Employees are Eligible for:					
Ee Health – Ee Dental	Educator's Health Alliance BC/BS \$950 Deductible	6,215.16	517.93	0.00	
Ee Health – Ee/Child(ren) Dental		6,473.04	517.93	21.49	
Ee Health – Ee/Spouse Dental		6,549.00	517.93	27.82	
Ee Health – Ee/Family Dental		6,767.88	517.93	46.06	
Ee/Child(ren) Health – Ee Dental	Educator's Health Alliance BC/BS \$950/\$1,900 Deductible	11,240.40	936.70	0.00	
Ee/Child(ren) Health – Ee/Child(ren) Dental		11,498.28	936.70	21.49	
Ee/Child(ren) Health – Ee/Spouse Dental		11,574.24	936.70	27.82	
Ee/Child(ren) Health – Ee/Family Dental		11,793.12	936.70	46.06	
Ee/Spouse Health – Ee Dental		12,717.96	1,059.83	0.00	
Ee/Spouse Health – Ee/Child(ren) Dental		12,975.84	1,059.83	21.49	
Ee/Spouse Health – Ee/Spouse Dental		13,051.80	1,059.83	27.82	
Ee/Spouse Health – Ee/Family Dental		13,270.68	1,059.83	46.06	
Ee/Family Health – Ee Dental		16,972.92	1,414.41	0.00	
Ee/Family Health – Ee/Child(ren) Dental		17,230.80	1,414.41	21.49	
Ee/Family Health – Ee/Spouse Dental		17,306.76	1,414.41	27.82	
Ee/Family Health – Ee/Family Dental		17,525.64	1,414.41	46.06	
Both Spouses Employed by District					
Ee/Spouse Health – Ee/Spouse Dental			13,051.80	1,087.65	0.00
Ee/Family Health – Ee/Family Dental			17,525.64	1,460.47	0.00
Pension Plan		Nebraska Public Employees Retirement System	19.6578%	9.8778%	9.78%
Long Term Disability	Madison Nat'l Life			.53% of gross wages	
Flex Plan	AFLAC – Administered by OPS			Payroll Deduction	
403(b) Plan	Available through 403(b) Consultants LLC			Payroll Deduction	
Life Insurance	Guardian Life			Payroll Deduction	
125 Plan	Insurance Premiums may be paid with pretax dollars			Payroll Deduction	
Payroll Savings Bonds	E or I Series			Payroll Deduction	

**2015-2016
O'Neill Public School Salary Schedule
Base - \$ 31,700**

	LANE "1" BA	LANE "2" BA + 9	LANE "3" BA + 18	LANE "4" BA + 27	LANE "5" BA + 36	LANE "6" MA	LANE "7" MA + 9	LANE "8" MA + 18	LANE "9" MA + 27	LANE "10" MA + 36
STEP "1"	1.000 \$31,700.00	1.045 \$33,126.50	1.09 \$34,553.00	1.135 \$35,979.50	1.18 \$37,406.00	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50
STEP "2"	1.045 \$33,126.50	1.09 \$34,553.00	1.135 \$35,979.50	1.18 \$37,406.00	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00
STEP "3"	1.09 \$34,553.00	1.135 \$35,979.50	1.18 \$37,406.00	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50
STEP "4"	1.135 \$35,979.50	1.18 \$37,406.00	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00
STEP "5"	1.18 \$37,406.00	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50
STEP "6"	1.225 \$38,832.50	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50	1.630 \$51,671.00
STEP "7"	1.270 \$40,259.00	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50	1.630 \$51,671.00	1.675 \$53,097.50
STEP "8"	1.315 \$41,685.50	1.360 \$43,112.00	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50	1.630 \$51,671.00	1.675 \$53,097.50	1.720 \$54,524.00
STEP "9"	1.405 \$44,538.50	1.450 \$45,965.00	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50	1.630 \$51,671.00	1.675 \$53,097.50	1.720 \$54,524.00	1.765 \$55,950.50	1.810 \$57,377.00
STEP "10"	1.495 \$47,391.50	1.540 \$48,818.00	1.585 \$50,244.50	1.630 \$51,671.00	1.675 \$53,097.50	1.720 \$54,524.00	1.765 \$55,950.50	1.810 \$57,377.00	1.855 \$58,803.50	1.900 \$60,230.00
STEP "11"	1.585 \$50,244.50	1.630 \$51,671.00	1.675 \$53,097.50	1.720 \$54,524.00	1.765 \$55,950.50	1.810 \$57,377.00	1.855 \$58,803.50	1.900 \$60,230.00	1.945 \$61,656.50	1.990 \$63,083.00
STEP "12"	1.675 \$53,097.50	1.720 \$54,524.00	1.765 \$55,950.50	1.810 \$57,377.00	1.855 \$58,803.50	1.900 \$60,230.00	1.945 \$61,656.50	1.990 \$63,083.00	2.035 \$64,509.50	2.080 \$65,936.00
STEP "13"	1.765 \$55,950.50	1.810 \$57,377.00	1.855 \$58,803.50	1.900 \$60,230.00	1.945 \$61,656.50	1.990 \$63,083.00	2.035 \$64,509.50	2.080 \$65,936.00		
STEP "14"	1.855 \$58,803.50	1.900 \$60,230.00	1.945 \$61,656.50	1.990 \$63,083.00	2.035 \$64,509.50	2.080 \$65,936.00				
STEP "15"	1.945 \$61,656.50	1.990 \$63,083.00	2.035 \$64,509.50	2.080 \$65,936.00						
STEP "16"	2.035 \$64,509.50	2.080 \$65,936.00								

AGREEMENT FOR EDUCATIONAL SERVICES

This Agreement is made and entered into by and between Antelope County School District 02-2001, commonly known as Nebraska Unified School District #1 ("USD #1"), and Holt County School District 45-0007, commonly known as O'Neill Public Schools ("OPS"), pursuant to NEB. REV. STAT. § 79-215(5) and NEB. REV. STAT. § 79-1127 for educational services for a student from Verdigre ("Student").

- 1. Term of Agreement.** This Agreement shall be in effect from its date of execution until terminated as provided herein.

- 2. OPS Obligations.** OPS shall provide the Student with all general education, special education, related services, assessments, and evaluations as required by all applicable laws, regulations, and this Agreement. In addition:
 - A. The special education and related services provided by OPS shall be as required by and in accordance with the student's individualized education program (IEP).
 - B. All regular and special education and related services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, and who are otherwise qualified and trained to provide such services.
 - C. The Student's special education program shall not be changed or terminated by OPS unless the Student's IEP Team holds a meeting which results in changes to or termination of the Student's IEP.
 - D. OPS shall hold IEP meetings only when a USD #1 representative with the authority to commit the resources of USD #1 can be present in person or telephonically unless excused as provided by law.
 - E. OPS shall notify USD #1 in writing within ten (10) school days if it determines that the Student may need re-evaluation or a revised IEP.
 - F. OPS shall provide immediate notice to USD #1 if it learns of any change in residence or guardianship of the Student or if the student withdraws from OPS.

- 3. USD #1 Obligations.** In consideration of OPS's satisfactory performance of its obligations set forth in this Agreement, USD #1 shall:
 - A. Pay OPS tuition at a rate of \$40/hour. This Agreement shall not include extended days or summer school services unless the Student's IEP provides for extended school year (ESY) services; and in such event only to the extent such services are provided for in the IEP. The rate is subject to adjustment upon mutual agreement. Payments shall be made on a monthly basis.

B. Provide and/or pay for all costs associated with the transportation of the Student between his residence and his assigned school district facility in OPS and any other transportation of the Student required by law.

4. **Acknowledgment.** The parties acknowledge that although OPS will be responsible for the delivery of special education services under this Agreement, USD #1 remains responsible for compliance with state and federal regulations for programs for children with disabilities pursuant to NEB. ADMIN. R. & REGS. tit. 92, chap. 51 § 013.01 (“Rule 51”).
5. **Records.** OPS shall maintain accurate and complete records of its programs conducted pursuant to this Agreement. These records shall include, but not be limited to, the IEP, student attendance records, records of disciplinary actions and behavior interventions, and student progress notes or reports. The IEP shall be provided to USD #1 on a yearly basis and within ten (10) school days of any change or amendment to the IEP. OPS agrees to submit copies of these records to USD #1 at least on a quarterly basis. OPS shall also provide USD #1 a copy of any and all educational records of the Student in its possession upon request.
6. **Indemnification.** USD #1 and OPS hereby agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement, including but not limited to, damages and other monetary remedies of the Student including attorney fees and costs. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Independent contractor.** USD #1 agrees that OPS’s employees are not employees of USD #1 for any purpose whatsoever, including unemployment tax, social security contributions, income tax withholding or workers’ compensation, whether state or federal.
8. **Written Notice.** All communications regarding this Agreement shall be sent to the parties at the following addresses:

OPS: O’Neill Public Schools
Attn: Superintendent
410 E. Benton
O’Neill, NE 68763-0230

With copy to:

Steve Williams, Legal Counsel
Harding & Shultz, P.C., L.L.O.
P.O. Box 82028
Lincoln, NE 68501-2028

USD #1: Nebraska Unified School District #1
Attn: Superintendent
420 E. 4th Street
Orchard, NE 68764-0098

Any written notice hereunder shall be effective as of the date of sending the notice by mailing it by registered or certified mail and shall be deemed sufficiently given if sent to the addressee at the address listed above or such other address as may hereafter be specified by notice in writing.

- 9. Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
- 10. Termination of Agreement.** The Agreement shall be terminated at the end of the ~~2014-2015~~2015-2016 school year. If either party fails to fulfill its obligations under this Agreement in a timely and proper manner or if either party violates any material term of this Agreement, the other party shall have the right to immediately terminate this contract.
- 11. No Third-Party Rights.** This Agreement shall not provide third parties with any remedy, claim, liability, reimbursement, cause of action, or other right or privilege.
- 12. Non-Discrimination.** Neither party shall discriminate against any person on the basis of his or her race, color, religion, sex, marital status, or national origin.
- 13. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.
- 14. Entirety of Agreement and Amendments.** The parties certify that they have read this Agreement, fully understand its terms and conditions, and agree that this Agreement constitutes the entire Agreement between USD #1 and OPS and that no representations, promises, agreements, or undertakings, written or oral, not herein contained shall be of any force and effect. This Agreement shall be subject to modification only by written instrument signed by a duly authorized representative of USD #1 and by a duly authorized representative of OPS.

Antelope County School District 02-2001,
a/k/a Nebraska Unified School District #1

By: _____

Title: _____

Date: _____

Holt County School District 45-0007,
a/k/a/ O'Neill Public Schools

By: _____

Title: _____

Date: _____

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Draft

HOMEROOM

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What You Need To Know: New Guidance on Ensuring English Learners Can Participate Meaningfully and Equally in Educational Programs (<http://www.ed.gov/blog/2015/01/what-you-need-to-know-new-guidance-on-ensuring-english-learners-can-participate-meaningfully-and-equally-in-educational-programs/>)

The U.S. Departments of Education (ED) and Justice (DOJ) today released joint guidance reminding states, school districts and schools of their obligations under federal law to ensure that students who are English learners have equal access to a high-quality education and the opportunity to achieve their full academic potential.

Almost five million students in the U.S. are English learners, making up about nine percent of all public school students. This is the first time that a single piece of guidance has addressed the array of federal laws that govern schools' obligations to English

learners. The guidance recognizes the recent milestone 40th anniversaries of *Lau v. Nichols* and the Equal Educational Opportunities Act of 1974 (EEOA), as well as the 50th anniversary of the Civil Rights Act of 1964.

MUST SCHOOLS IDENTIFY AND ASSESS POTENTIAL ENGLISH LEARNER STUDENTS?

Yes. School districts must have procedures in place to identify potential EL students in an accurate and timely manner. School districts must then determine if potential EL students are in fact EL through a valid and reliable test that assesses English language proficiency in speaking, listening, reading and writing.

WHAT LANGUAGE ASSISTANCE MUST SCHOOLS PROVIDE TO ENGLISH LEARNER STUDENTS?

EL students are entitled to appropriate language services to become proficient in English and to participate equally in the standard instructional program within a reasonable period of time, as well as extracurricular programs and activities. EL students are entitled to EL programs with sufficient resources and districts must have qualified EL teachers, staff, and administrators to effectively implement their EL program. Districts must also monitor the progress of EL students, evaluate the effectiveness of their EL programs, and modify their programs in a timely manner when needed.

WHAT STEPS MUST SCHOOL DISTRICTS TAKE TO PROVIDE EFFECTIVE LANGUAGE ASSISTANCE TO LIMITED ENGLISH PROFICIENT PARENTS?

Districts must provide effective language assistance to limited English proficient parents, such as offering translated materials or a language interpreter. It is not sufficient for the staff merely to be bilingual. Districts should ensure that interpreters and translators have knowledge in both languages, and are trained in the role of an interpreter and translator—including the ethics of serving as one—and the need to maintain confidentiality.

WHAT DO I DO IF I BELIEVE A SCHOOL IS NOT COMPLYING WITH THESE REQUIREMENTS?

- You may visit the website of the [U.S. Department of Education's Office for Civil Rights](http://www.ed.gov/ocr) (<http://www.ed.gov/ocr>) or call (800) 421-3481.
- You may visit the website of the [U.S. Department of Justice's Civil Rights Division](http://www.justice.gov/crt/about/edu/) (<http://www.justice.gov/crt/about/edu/>) or call (877) 292-3804.
- You can learn how to file a complaint via the webpages for the [Department of Education](http://www2.ed.gov/about/offices/list/ocr/docs/howto.html) (<http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>) and the



U.S. Department of Justice
Civil Rights Division

U.S. Department of Education
Office for Civil Rights



Ensuring English Learner Students Can Participate Meaningfully and Equally in Educational Programs

English learner (EL) students constitute nine percent of all public school students and are enrolled in nearly three out of every four public schools. Under Title VI of the Civil Rights Act of 1964 (Title VI) and the Equal Educational Opportunities Act of 1974 (EEOA), public schools must ensure that EL students can participate meaningfully and equally in educational programs.

The U.S. Department of Education (ED) and the U.S. Department of Justice (DOJ) have issued joint guidance to remind state education agencies (SEAs), public school districts, and public schools of their legal obligation to ensure that EL students can participate meaningfully and equally in educational programs.

This fact sheet provides an overview of the joint guidance, but does not attempt to comprehensively address all of the issues in the guidance. While this fact sheet focuses on the responsibilities of school districts, the guidance makes clear that SEAs also have legal obligations toward EL students and limited English proficient (LEP) parents. The guidance is available at: <http://www2.ed.gov/about/offices/list/ocr/ellresources.html>.

Identifying and Assessing All Potential EL Students

- School districts must have procedures in place to accurately and timely identify potential EL students. Most school districts use a home language survey at the time of enrollment to gather information about a student's language background and identify students whose primary or home language is other than English.
- School districts must then determine if potential EL students are in fact EL through a valid and reliable test that assesses English language proficiency in speaking, listening, reading and writing.

Providing Language Assistance to EL Students

- EL students are entitled to appropriate language assistance services to become proficient in English and to participate equally in the standard instructional program within a reasonable period of time.
- School districts can choose among programs designed for instructing EL students provided the program is educationally sound in theory and effective in practice.



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Staffing and Supporting an EL Program

- EL students are entitled to EL programs with sufficient resources to ensure the programs are effectively implemented, including highly qualified teachers, support staff, and appropriate instructional materials.
- School districts must have qualified EL teachers, staff, and administrators to effectively implement their EL program, and must provide supplemental training when necessary.

Providing Meaningful Access to All Curricular and Extracurricular Programs

- EL students must have access to their grade-level curricula so that they can meet promotion and graduation requirements.
- EL students are entitled to an equal opportunity to participate in all programs, including pre-kindergarten, magnet, gifted and talented, career and technical education, arts, and athletics programs; Advanced Placement (AP) and International Baccalaureate (IB) courses; clubs; and honor societies.

Avoiding Unnecessary Segregation of EL Students

- School districts generally may not segregate students on the basis of national origin or EL status. Although certain EL programs may be designed to require that EL students receive separate instruction for a limited portion of the day or period of time, school districts and states are expected to carry out their chosen program in the least segregative manner consistent with achieving the program's stated educational goals.

Evaluating EL Students for Special Education and Providing Dual Services

- EL students with disabilities must be provided *both* the language assistance and disability-related services to which they are entitled under Federal law.
- EL students who may have a disability, like all other students who may have a disability and may require services under the Individuals with Disabilities Education Act (IDEA) or Section 504 of the Rehabilitation Act of 1973, must be located, identified and evaluated for special education and disability-related services in a timely manner.
- To avoid inappropriately identifying EL students as students with disabilities because of their limited English proficiency, EL students must be evaluated in an appropriate language based on the student's needs and language skills.



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- To ensure that an individualized plan for providing special education or disability-related services addresses the language-related needs of an EL student with a disability, it is important that the team designing the plan include participants knowledgeable about that student's language needs.

Meeting the Needs of Students Who Opt Out of EL Programs or Particular Services

- All EL students are entitled to services. Parents may, however, choose to opt their children out of a school district's EL program or out of particular EL services within an EL program.
- School districts may not recommend that parents opt out for any reason. Parents are entitled to guidance in a language that they can understand about their child's rights, the range of EL services that their child could receive, and the benefits of such services. School districts should appropriately document that the parent made a voluntary, informed decision to opt their child out.
- A school district must still take steps to provide opted-out EL students with access to its educational programs, monitor their progress, and offer EL services again if a student is struggling.

Monitoring and Exiting EL Students from EL Programs and Services

- School districts must monitor the progress of all EL students to ensure they achieve English language proficiency and acquire content knowledge within a reasonable period of time. Districts must annually administer a valid and reliable English language proficiency (ELP) assessment, in reading, writing, listening and speaking, that is aligned to State ELP standards.
- An EL student must not be exited from EL programs, services, or status until he or she demonstrates English proficiency on an ELP assessment in speaking, listening, reading, and writing.
- School districts must monitor the academic progress of former EL students for at least two years to ensure that students have not been prematurely exited; any academic deficits they incurred resulting from the EL program have been remedied; and they are meaningfully participating in the district's educational programs comparable to their peers who were never EL students (never-EL peers).



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Evaluating the Effectiveness of a District's EL Program

- EL programs must be reasonably calculated to enable EL students to attain English proficiency and meaningful participation in the standard educational program comparable to their never-EL peers.
- School districts must monitor and compare, over time, the academic performance of EL students in the program and those who exited the program, relative to that of their never-EL peers.
- School districts must evaluate EL programs over time using accurate data to assess the educational performance of current and former EL students in a comprehensive and reliable way, and must timely modify their programs when needed.

Ensuring Meaningful Communication with Limited English Proficient Parents

- LEP parents are entitled to meaningful communication in a language they can understand, such as through translated materials or a language interpreter, and to adequate notice of information about any program, service, or activity that is called to the attention of non-LEP parents.
- For more information about the civil rights of LEP parents and guardians and districts' specific obligations to parents of EL students, visit <http://www2.ed.gov/about/offices/list/ocr/docs/dcl-factsheet-lep-parents-201501.pdf>.

* * * * *

If you have questions, want additional information, or believe that a school is violating federal law:

- You may visit the website of ED's Office for Civil Rights (OCR) at www.ed.gov/ocr or contact OCR at (800) 421-3481 (TDD: 800-877-8339) or at ocr@ed.gov. For more information about filing a complaint, visit www.ed.gov/ocr/complaintintro.html.
- You may visit DOJ's Civil Rights Division, Educational Opportunities Section, website at www.justice.gov/crt/about/edu/ or contact DOJ (877) 292-3804 or education@usdoj.gov. For more information about filing a complaint, visit www.justice.gov/crt/complaint/#three.
- For more information about school districts' obligations to English learner students and limited English proficient parents, additional OCR guidance is available at <http://www2.ed.gov/about/offices/list/ocr/ellresources.html>.

Board Recommendation

Add a "New-Comers" program for Level 1 ELL students

Situation

For the past 5 years we have seen an increase in the number of Level 1 (no English) English Language Learner (ELL) students. These students are unable to integrate into the regular curriculum, due to their extremely limited communication skills. This is most notably a problem at the Jr. Sr. High School, where students are reading to learn, not learning to read.

Recommendation

Add an ELL "new-comer" program.

How Recommendation Relates to Our School Improvement Goal

Until a student has a basic grasp of the English language, it is nearly impossible for them to be successful in the regular curriculum, especially at the Jr. Sr. High level. These students are often scared and embarrassed by their lack of English skills as well. These students are still required to take the NeSA assessment in the spring. By putting them in an intensive English learning class for a semester, their chances of success in other curricular classes and on the NeSA assessment will increase. Their feeling of success and capability will also be enhanced.

Options Reviewed

We have tried to meet the needs of these students with a full time para-educator and a certified ELL teacher for two periods a day. When there was one or two of these students it was "easier" to make this work. With five or six of these students it has been nearly impossible. We are hiring a bi-lingual para-educator beginning second semester.

Increase the number of periods that the certified ELL teacher spends with these students. The ELL teacher at the High School is currently teaching English classes in addition to her two periods of ELL. We would have to find a staff member to teach her classes. This would require pulling a teacher from a "team teaching"

position, which would be detrimental to the special education students in those classrooms.

Benefit

We are not meeting the needs of these Level 1 students. These students will benefit from an intensive English program. It will build their confidence and ease their transition into our school and community. When they exit the New-Comers program they will be more successful in the regular classroom and on their NeSA assessments.

Personnel Involved

A full time ELL endorsed person would run this program with support from a para-educator.

Immediate and Long-Term Costs

We would employ a full time ELL endorsed teacher for the 2015-16 school year at a cost of approximately \$60,000 for salary and benefits. The para-educator's/migrant recruiter's salary and benefits would be paid by migrant grant funds. The cost of the teacher would be on-going. We would also need to purchase curriculum for the program at an approximate cost of \$1,000.

Measuring Results

Student Success will be measured by scores on the ELPA, NeSA, MAPs, and report card grades.

Progress Reports

A report of the number of students in the program will be given to the board on a quarterly basis. The board will receive results of assessments annually.

January 6, 2015

Mrs. Amy Shane & O'Neill School Board

O'Neill Public School

1700 N. 4th

O'Neill, NE 68763

Dear Mrs. Shane and School Board Members:

This letter is to inform you of my intent to retire at the end of the 2014/2015 school year. Please make my resignation effective at the completion of this contract year.

I have enjoyed the opportunity to teach in the O'Neill Public School. I have appreciated the cooperation and support of everyone here. The relationships that I have formed with students, teachers, and staff are very important to me.

I wish continued success for the O'Neill School District. Thank you for the opportunity to be a part of it.

Sincerely,



Cindy Sellers

5th Grade Teacher

O'Neill Public School

O'NEILL ELEMENTARY SCHOOL

Dan Woodle, Principal

1700 N. 4th St.

O'Neill, NE 68763

Phone: (402) 336-1400 Fax: (402) 336-2651

Central Office
Amy Shane
Superintendent
(402)336-3775

Junior-Senior
High School
Corey Fisher
Principal
(402)336-1544
(402) 336-
2812

Elementary
School
Dan Woodle
Principal
(402)-336-
1400

Activities
Director
Nick Hostert
Phone/FAX
(402) 336-
1105

School Board Report: January 7th 2015

- Wednesday, December 17th Mrs. Knabe and the FFA organized an appearance at O'Neill Elementary of reindeer. All the students were able to go visit the animals and have facts shared with them about these interesting animals.
- Thursday, December 18th, Mrs. Shoemaker took her Reading group to share a play with the residents of the Evergreen Retirement home. The students had worked hard to rehearse their play, created costumes and then provided cookies to the residents that watched their performance. The students did a great job and I know the residents of The Evergreen appreciated their performance.
- The O'Neill Public Schools Geography Bee was held Wednesday, January 7th at 1:30 at the High School gym. There were three elementary students that qualified to participate in the finals, one from 4th Grade and two from the 6th Grade. Mr. Gary Hostert did a wonderful job organizing the event and the students all competed well.

- Fall to Winter DIBELs Progression/Analysis 2014

	Intensive		Strategic		Benchmark	
	Fall	Winter	Fall	Winter	Fall	Winter
K-	42%	45%	18%	23%	40%	32%
1 st -	39%	20%	15%	13%	46%	67%
2 nd -	32%	23%	11%	17%	58%	60%
3 rd -	34%	33%	12%	9%	53%	59%
4 th -	33%	22%	11%	14%	56%	64%
5 th -	21%	22%	25%	15%	54%	63%
6 th -	17%	15%	8%	8%	75%	77%

What we are looking for in the progression data is growth throughout a grade level. In general, we are looking for the numbers of Intensive students to get smaller; the strategic group may fluctuate, as students are either progressing from Intensive, or moving to Benchmark. We are looking for our Benchmark group to grow.

The Kindergarten grade scores are always misleading as the assessments do not match all that well with our Reading Program as the assessment is geared toward nonsense words and other word parts while our instruction at the Kindergarten level is focused on sounds and blending of sounds. The true analysis and testament to our reading program is the progress students make in 1st Grade as all previous instruction now matches with what is being assessed.



A Proud Past . . . An Enlightened Future

Member North Central Association of Colleges and Schools

January 2015 Board of Education Report
Special Education Report
By: Kathy Grossnicklaus

1. The current Special Education count is at 158. We have a number of new referrals in the Student Assistance Team process.
2. We had three new students enroll second semester that had been in previous Special Education programs at other schools. We have not had any students move away that were in our special programs.
3. The Special Education teachers met on December 22nd and were informed by Jill Langan and Angie Robertson on information they learned after attending a conference on Sensory Disorders. The ideas that were shared were very informative.
4. The paraprofessional schedule was tweaked many times over the last few weeks to support changes that occurred over the holidays. Andrea Fisher has resigned her position to take another job in the community. Andrea will be dearly missed as she did a great job for us. Teresa Mustin, our high school ELL para will cover the morning position and Alex Miller will cover the afternoon part of this opening. Teresa and Alex are covering 1-on-1 students that require special attention to be successful in the classroom.
5. The Head Start program is full. If new students with disabilities enroll in our school or qualify through testing, they will need to be provided preschool through private programs in the community. We currently have this situation, however the parent has declined preschool services and requested 1-on-1 sessions at the providers location.

Administrative Report for School Board January 12, 2015

Nick Hostert, AD

Activities –

FFA: We traveled to Valentine for District FFA competition and had a number of our students who competed well on the day. Our Senior & Junior Parliamentary Procedure Teams were first alternate to state. Miles and Jace Stagemeyer were both District Champions and qualified for state. We also had a number of students who competed well. Our chapter competed and finished 5th in the sweepstakes. Our FFA Boosters will be hosting a labor & pie auction on February 22.

Music: We have a number of students attending honor choirs and instrumental music festivals. We will send students to UNO, WSC, Doane, and UNK in the coming months. We also had 13 alumni band members take part in our fourth annual “alumni night”. Alumni from several different colleges and our local workforce played with our high school band members prior to our basketball game with Battle Creek. Two local alumni played this year including Mr. Scott Poesse.

Basketball: Both the girls and boys varsity teams participated in the Stanton Holiday Tournament over the holiday break. They have competed well thus far and the boy’s team is 6-4 and the girls are 1-10. Conference tournament seeding takes place in two weeks and most of the tournament is in Norfolk.

Wrestling: The varsity squad has competed well this season as we won the O’Neill Invite, 2nd at the Valentine Invite and won the dual over Amherst at the Devaney Center. We will compete in the West Holt Invite this weekend. We are currently the #1 ranked team in Class C and have a number of quality wrestlers. We look forward to hosting our District meet on February 13 & 14.

Speech: We traveled to Pierce this weekend and this marks the beginning of our season. They will compete on most Saturdays over the coming weeks and Districts are in Pierce on March 16. We will have approximately 18 students involved in speech.

Christmas Concert: This annual event was again well attended and both bands and choirs put on a good show.

NSAA: I will attend the second district meeting of the year in Norfolk this week. We will vote on proposals that passed (first round action) from our district and the others throughout the state. Some changes that might take effect for next year include:

- Forming a study committee to look at the current number of classes and possible restructuring.
- Allowing students to participate in more than one NSAA sponsored sport per season. Example-Football & Cross Country
- Allowing top seeds to host districts in basketball and volleyball.
- Eliminating consolation games at state volleyball and basketball.
- Allowing top seeded teams to host in football playoffs. (Could be home for all)
- Growing class A from 28 to 32 schools.
- Changing the playoff eligible number (9-11 enrollment) for class D-1 from 83 to 92 or 98 students.

Booster Club: The booster club basketball tournaments are just around the corner and we will be asking for volunteers to help keep the clock and officiate. Please let me know if you are interested in helping.

Frolics: King and Queen candidates are Brooke Buller, McKenzie Adamson, Ariel Lichty, Karina De La O, Natalie Brodersen, Shelby Heiser, Ed Quintero, David Fox, Kyle Fowler, Jacob Emme, and Dylan Belik. The dance will be on Friday.

Quiz Bowl: The quiz bowl team will begin competition in the KNEN quiz bowl in early February.

Musical: Mr. Jaques has completed auditions for the O.H.S. production of "The Little Mermaid Jr." and they will perform in mid April. We have around 45 students in the musical and many first time performers. Other sponsors helping this year include: Chad Dean, Cheryl Ludwig, James Burtwistle and Terry Kloppenborg.

FCCLA: Ten schools and around 180 kids will attend the District FCCLA competition in Wheeler Central on January 28. Winners will advance to State FCCLA, held annually in Lincoln.

"O" Club: Will be delivering "Meal on Wheels" this month. This is the third week this school year we have participated in this event.

Other news: Mike Marvin will be coaching our High School pole vault this spring.

O'Neill Public School

Box 230 O'Neill, NE. 68763

Corey Fisher, High School Principal

e-mail coreyfisher@oneillschools.org

phone: (402) 336-1544

Date: January 12, 2015

Re: Board Report (High School)

Student Count

- As we begin the 2nd semester of the school year our current student count for grades 7-12 is 334 students as of January 6, 2015. The mid-term enrollment is 5 fewer students than what I reported to you in September. Below is a breakdown of our current enrollment by grade.

	Males	Females	Total
Grade 7	34	22	56 (-2)
Grade 8	31	26	57 (+1)
Grade 9	29	32	61
Grade 10	29	26	55 (+1)
Grade 11	21	28	49 (-3)
Grade 12	27	29	56 (-2)
Totals	171	163	334

Geography Contest

- Mr. Gary Hostert again hosted the annual OHS National Geography Bee in the high school gym this past Wednesday. The top students in grades 4-8 completed a 25 question preliminary test to earn the chance to compete in the contest. I will report the results of the contest at the board meeting.

2015 Frolics Winter Dance and Coronation

- The Frolics Winter Formal will be held on Friday, January 16th at the high school. This is an annual event that our students really look forward to each year and is sponsored by our FCCLA program and has been a great tradition for over forty years. I have addressed appropriate dance behavior with the students.

Discipline Report 1st Semester

- For the most part, our students at OHS maintain appropriate discipline and demonstrate appropriate behaviors. Re-Teaching and Detention assignments are mostly assigned to students who have late/incomplete work or who demonstrate a disregard for classroom/school rules. On average, there are 2-3 students who may earn an after school re-teaching assignment or detention on a given day. Three students have earned an Out-Of-School Suspension (5 days or less) and six students who have earned a 1 or 2 day In-School Suspension.
- I frequently review the expectations for behavior with our students. Each Monday students receive via their school email what I call a "Monday Memo" which is a short video (5-8 minutes in length) where I review handbook and other school expectations with students. Also, at the start of each quarter and semester, I meet with the whole student body to review expectations with students. During both the Monday Memo videos and the quarterly assemblies, we address things that students are doing well and review expectations.

English Language Arts (ELA) Curriculum Work

- The high school ELA (English Language Arts) curriculum teachers continue to work to align our high school ELA curriculum to the new state standards that were adopted this past fall. This takes a lot of time and energy for teachers to complete this work. Along with aligning our current curriculum to the new standards, they will also work to develop curriculum maps for each grade level that will include each course offered at OHS in grades 7-12. Curriculum mapping (sometimes referred to as a "pacing guide") is a process where teachers collect and

record curriculum-related data that includes information about core skills and content that are taught, the process in which they teach it and how they assess or check for learning. This is done for each subject at each grade level. When completed, the curriculum map is the piece that teachers will use to track and assure that they have taught the curriculum in its entirety. In late February, we are planning to provide time for our ELA teachers to work to complete this process so it is done prior to the end of the school year.

**Building & Grounds
Board Report
Steve Brown
Monday January 12, 2015**

Elementary

- 1) The final leg of the HVAC upgrade was postponed due to another project that Engineered Controls was involved in. We are working on a time to finish this.
- 2) The new lockers went in over break and everything went well.

Central Office/'38 Building

High School

- 1) The heater in Mr. Spangler's shop was replaced and is working well.
- 2) Bill has finished installing the new trophy cases in the main hallway on either side of the concession stand.
- 3) We are looking at replacing some of the cafeteria tables in the lunchroom.

Duties of the School Board Treasurer

For the Month of November & December 2014

Board Treasurer, Jim Rabe

_____ 1. Register a bond or evidence of equivalent insurance coverage within 10 days of appointment

 2. Review Monthly County Treasurer Tax Remittance Reports - November

 3. Review Monthly Income/Expense Reports for all Funds - November & December

 4. Review Monthly Payables Report - December

 5. Review Monthly Payroll Reports - December

_____ 6. Compare Quarterly Market Value of Pledges to Cash Balances - _____

_____ 7. Attend School Board Meetings as requested



Signature of Board Treasurer

1-8-2015

Date

O'Neill Public Schools
Payroll Report
December - 2014

Employee Gross Wages	\$488,395.31
Substitute Employee Gross Wages	\$12,619.91
Health Ins Benefit	\$110,776.56
Retirement Benefit	\$47,917.87
Medicare/Social Security Taxes	\$36,635.08
Total Payroll Expense to District	\$696,344.73

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking				
01/09/2015				
	EGAN SUPPLY CO	01 2610 410 000 2	Clario Green Earth Foam Soap	191.16
	EGAN SUPPLY CO	01 2610 410 000 2	Kling Bowl Cleaner	55.20
	EGAN SUPPLY CO	01 2610 410 000 1	Triple S Disinfectant Foam Cleaner	41.28
	EGAN SUPPLY CO	01 2610 410 000 1	Sanisac Liners	25.97
	EGAN SUPPLY CO	01 2610 410 000 1	Best Scrub Maintainer	34.24
	EGAN SUPPLY CO	01 2610 410 000 1	Stainless Steel Cleaner	57.72
	EGAN SUPPLY CO	01 2610 410 000 2	20" Red Scrubbing Pads	65.80
	EGAN SUPPLY CO	01 2610 410 000 2	H2 Orange Concentrate 117	144.84
	EGAN SUPPLY CO	01 2610 410 000 2	Pre-printed spray bottles. Ph7Q Ultra	13.92
	EGAN SUPPLY CO	01 2610 410 000 2	Pre-printed spray bottles. Quat Stat.	13.92
	EGAN SUPPLY CO	01 2610 410 000 2	shipping/handling	5.75
	EGAN SUPPLY CO	01 2610 410 000 1	Clario Green Earth Foam Soap	286.74
	EGAN SUPPLY CO	01 2610 410 000 1	Kling Bowl Cleaner	55.20
	EGAN SUPPLY CO	01 2610 410 000 1	Shipping/Handling	5.75
			Vendor Total:	997.49
12/31/2014				
	HOLT COUNTY INDEPENDENT	01 2310 350 000 1	Notice & Proceedings	80.47
	HOLT COUNTY INDEPENDENT	01 2310 350 000 2	Notice & Proceedings	80.47
			Vendor Total:	160.94
01/09/2015				
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Ubi Caritas SATB	3.80
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Good Night, Dear Heart SATB	3.40
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	The Little Mermaid SAB	98.75
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	shipping	14.99
			Vendor Total:	120.94
01/02/2015				
	ORBITCOM, INC	01 1235 382 000 1	Monthly Service	13.88
	ORBITCOM, INC	01 1235 382 000 2	Monthly Service	13.88
			Vendor Total:	27.76
01/19/2015				
	SUMMERS, BRANDI	01 2750 332 000 1	Trans 13 mi Dec 2015 - 14 days	290.47
			Vendor Total:	290.47
01/19/2015				
	VALENTINO'S	01 2212 670 000 1	Meals - Walter Bond Presentation	471.54
	VALENTINO'S	01 2212 670 000 2	Meals - Walter Bond Presentation	471.54
			Vendor Total:	943.08
			Checking Account Total:	2,540.68

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
12/31/2014	1			
12/31/2014	AEGIS THERAPIES, INC	01 4404 313 000 0	PT Services - Dec 2014	130.55
	AEGIS THERAPIES, INC	01 1210 313 000 1	PT Services - Dec 2014	304.80
	AEGIS THERAPIES, INC	01 1210 313 000 2	PT Services - Dec 2014	117.90
			Vendor Total:	553.25
12/29/2014	ALDAZ, LISA	01 2750 332 000 1	Trans Dec 2014 - 14 days (less amts due)	21.21
	ALDAZ, LISA	01 2750 332 000 2	Trans Dec 2014 - 14 days (less amts due)	21.20
			Vendor Total:	42.41
12/29/2014	ALDEN, STACIE	01 2750 332 000 1	Trans 4 mi Dec 2014 - 14 days	44.69
	ALDEN, STACIE	01 2750 332 000 2	Trans 4 mi Dec 2014 - 14 days	44.69
			Vendor Total:	89.38
12/29/2014	ALDER, BRENT	01 2750 332 000 2	Trans 20 mi Dec 2014 - 14 days	223.44
	ALDER, BRENT	01 2750 332 000 1	Trans 20 mi Dec 2014 - 14 days	223.44
			Vendor Total:	446.88
12/31/2014	APPEARA	01 1180 410 000 2	Class Supplies	37.33
12/31/2014	APPEARA	01 2610 410 000 1	Custodial Supplies	125.47
12/31/2014	APPEARA	01 2610 410 000 2	Custodial Supplies	163.29
			Vendor Total:	326.09
01/06/2015	AVERA MEDICAL GROUP	01 2190 319 000 2	Bus Driver Physical	150.00
			Vendor Total:	150.00
01/01/2015	AVERA ST. ANTHONY'S HOSPITAL	01 4412 313 000 1	OT - Dec 2014	130.50
	AVERA ST. ANTHONY'S HOSPITAL	01 4406 313 000 0	OT - Dec 2014	43.50
	AVERA ST. ANTHONY'S HOSPITAL	01 1210 313 000 1	OT - Dec 2014	1,638.50
	AVERA ST. ANTHONY'S HOSPITAL	01 1210 313 000 2	OT - Dec 2014	580.00
			Vendor Total:	2,392.50
12/29/2014	BAKER, ANDREA	01 2750 332 000 1	Trans 8 mi Nov-Dec 2014 - 32 days	408.58
			Vendor Total:	408.58
12/10/2014	BARTAK GLASS, INC	01 2620 410 000 2	Door Handle Repair	61.00

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	61.00
01/07/2015	BATTLES, JENNIFER	01 2750 332 000 1	Trans 13 mi Dec 2014 - 12 days	248.98
			Vendor Total:	248.98
05/05/2014	BLAIN PUMPING & PLUMBING	01 2610 318 000 2	FB-Pump 2 toilets	90.00
12/11/2014	BLAIN PUMPING & PLUMBING	01 2620 410 000 2	Repairs @ FB Field	40.10
	BLAIN PUMPING & PLUMBING	01 2620 318 000 2	Repairs @ FB Field	837.50
			Vendor Total:	967.60
12/16/2014	BOMGAARS	01 1103 410 000 2	Class Supplies	4.99
	BOMGAARS	01 2620 410 000 2	Custodial Supplies	9.38
			Vendor Total:	14.37
12/29/2014	BREINER, JEANNE	01 2750 332 000 1	Trans 10 mi Dec 2014 - 12 days	95.76
	BREINER, JEANNE	01 2750 332 000 2	Trans 10 mi Dec 2014 - 12 days	95.76
			Vendor Total:	191.52
01/05/2015	BROWN, LOWELL	01 1148 410 000 2	Spot GPS Tracking	47.94
12/29/2014	BROWN, LOWELL	01 1148 410 000 2	Class Supplies	21.24
	BROWN, LOWELL	12 1744 410 000 1	DE Supplies	51.96
12/29/2014	BROWN, LOWELL	01 1148 410 000 2	Class Supplies-Charger for Camera/GPS	149.47
			Vendor Total:	270.61
01/13/2015	BURIVAL, STEPHANIE	01 2750 332 000 1	Trans 5.5 mi Oct-Dec 2014 - 52 days	207.48
	BURIVAL, STEPHANIE	01 2750 332 000 2	Trans 5.5 mi Oct-Dec 2014 - 52 days	207.48
			Vendor Total:	414.96
12/25/2014	CARHART LUMBER CO	01 1180 410 000 2	Class Supplies	60.78
			Vendor Total:	60.78
12/29/2014	CHOATE, ROBIN	01 2751 332 000 2	Trans 24 mi Dec 2014 - 10 days	191.52
			Vendor Total:	191.52
12/31/2014	CITY OF O'NEILL	01 2610 323 000 1	Monthly Service	348.55

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	CITY OF O'NEILL	01 2610 323 000 2	Monthly Service	730.13
	CITY OF O'NEILL	01 2610 324 000 1	Monthly Service	588.29
	CITY OF O'NEILL	01 2610 324 000 2	Monthly Service	580.28
12/10/2014				
	CITY OF O'NEILL	01 2620 410 000 2	Repairs @ FB Field	165.70
			Vendor Total:	2,412.95
12/29/2014				
	COLE SAND & GRAVEL	01 2610 410 000 1	Ice Control - Dec 2014	385.00
	COLE SAND & GRAVEL	01 2610 410 000 2	Ice Control - Dec 2014	385.00
			Vendor Total:	770.00
12/16/2014				
	CORKLE, BRYAN	01 2750 336 000 2	Vehicle Fuel	10.10
			Vendor Total:	10.10
12/29/2014				
	CROSS, KEITH	01 2750 332 000 2	Trans 13 mi Dec 2014 - 14 days	290.47
			Vendor Total:	290.47
12/19/2014				
	CUBBY'S INC.	01 4730 410 000 2	Meal-Graduate/Student Meeting	120.57
			Vendor Total:	120.57
01/06/2015				
	DAKOTA POTTERS SUPPLY	01 1105 410 000 2	MH Stoneware Pottery Clay. 30 Bags/ 150	558.00
	DAKOTA POTTERS SUPPLY	01 1105 410 000 2	Shipping	85.00
			Vendor Total:	643.00
01/04/2015				
	DOLLAR GENERAL	01 1100 410 000 1	Class Supplies	7.30
	DOLLAR GENERAL	01 2610 410 000 1	Custodial Supplies	32.00
	DOLLAR GENERAL	01 1148 410 000 2	Class Supplies	18.05
			Vendor Total:	57.35
12/10/2014				
	E L KURDYLA PUBLISHING LLC	01 2222 440 000 2	Subscription-Teacher Librian	60.00
			Vendor Total:	60.00
01/07/2014				
	EMME CONSTRUCTION	01 2620 318 000 1	Snow Removal Dec 15-Jan 6	2,243.12
	EMME CONSTRUCTION	01 2620 318 000 2	Snow Removal Dec 15-Jan 6	2,243.13
			Vendor Total:	4,486.25
12/16/2014				
	ENGINEERED CONTROLS,	02 2620 318 000 1	Temperature Control System	16,840.00
12/29/2014				
	ENGINEERED CONTROLS,	01 2620 318 000 1	Service Agreement Dec 2014-Feb 2015	547.50

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	ENGINEERED CONTROLS,	01 2620 318 000 2	Service Agreement Dec 2014-Feb 2015	547.50
			Vendor Total:	17,935.00
12/30/2014				
	ESU #7	01 1220 318 000 2	Transition Services-Nov 2014	230.85
			Vendor Total:	230.85
12/16/2014				
	ESU #8	01 1210 313 000 1	Level I Services - Nov 2014	367.99
	ESU #8	01 1210 313 000 2	Level I Services - Nov 2014	398.15
	ESU #8	01 1200 690 000 1	Non Reimb Level I Services-Nov 2014	1.61
	ESU #8	01 1200 690 000 2	Non Reimb Level I Services-Nov 2014	1.30
12/17/2014				
	ESU #8	01 1230 313 000 2	Level 3 Services - Nov 2014	4,022.42
	ESU #8	01 1200 690 000 2	Level 3 Services - Nov 2014	113.52
12/18/2014				
	ESU #8	01 2224 382 000 2	1st 1/2 2014-2015 Network Fees	1,420.74
01/12/2015				
	ESU #8	01 2510 382 000 1	Erate Services	31.25
	ESU #8	01 2510 382 000 2	Erate Services	31.25
			Vendor Total:	6,388.23
01/06/2015				
	FISHER, DEBRA	01 2750 332 000 1	Trans 6 mi Dec 2014 - 13 days	124.49
			Vendor Total:	124.49
12/30/2014				
	GOKIE OIL CO, INC	01 2760 336 000 4	'06 SPED Van Fuel	34.65
	GOKIE OIL CO, INC	01 2760 336 000 3	HC Van Fuel	308.15
	GOKIE OIL CO, INC	01 2750 336 000 2	Activity Fuel	642.65
	GOKIE OIL CO, INC	01 2520 336 000 1	Custodial Fuel	51.38
	GOKIE OIL CO, INC	01 2520 336 000 2	Custodial Fuel	67.69
	GOKIE OIL CO, INC	06 2100 336 000 3	Lunch Van Fuel	74.01
	GOKIE OIL CO, INC	01 2750 690 000 2	Vehicle Wash	6.00
	GOKIE OIL CO, INC	01 2760 336 000 6	'04 SPED Van Fuel	73.00
			Vendor Total:	1,257.53
11/30/2014				
	GRAND ISLAND INDEPENDENT, THE	01 2310 350 000 1	Help Wanted Ads	561.19
	GRAND ISLAND INDEPENDENT, THE	01 2310 350 000 2	Help Wanted Ads	561.20
			Vendor Total:	1,122.39
12/29/2014				
	GRASS, DELLA	01 2750 332 000 2	Trans 10.6 mi Dec 2014 - 14 days	236.85

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	236.85
12/31/2014				
	GREAT WESTERN GAS CO	01 2620 410 000 2	Forklift Fuel	26.54
			Vendor Total:	26.54
01/07/2015				
	GROSSNICKLAUS, KATHLEEN	01 1220 670 000 1	Ldg/Pkg-SPED Law Conf	171.25
	GROSSNICKLAUS, KATHLEEN	01 1220 670 000 2	Ldg/Pkg-SPED Law Conf	171.25
			Vendor Total:	342.50
12/12/2014				
	GUARANTEE ROOFING & SHEET METAL, INC	01 2620 318 000 2	Roof Repairs	475.00
	GUARANTEE ROOFING & SHEET METAL, INC	01 2620 410 000 2	Roof Repairs	18.00
			Vendor Total:	493.00
01/02/2015				
	HARDING & SHULTZ P.C., L.L.O.	01 2310 317 000 1	Legal Services - Dec 2014	116.25
	HARDING & SHULTZ P.C., L.L.O.	01 2310 317 000 2	Legal Services - Dec 2014	116.25
			Vendor Total:	232.50
12/29/2014				
	HARRIS, DUSTIN	01 2750 332 000 1	Trans 9.6 mi Dec 2014 - 14 days	214.50
			Vendor Total:	214.50
12/29/2014				
	HARTSOCK, STACY	01 2750 332 000 2	Trans 4 mi Dec 2014 - 12 days	89.38
			Vendor Total:	89.38
12/16/2014				
	HOLT COUNTY CLERK	01 2310 370 000 1	Election Costs	576.25
	HOLT COUNTY CLERK	01 2310 370 000 2	Election Costs	576.25
			Vendor Total:	1,152.50
01/07/2015				
	HOLT COUNTY ECONOMIC DEVELOPMENT	01 4200 319 000 1	Gallup Strengths - Elementary	2,534.39
01/07/2015				
	HOLT COUNTY ECONOMIC DEVELOPMENT	01 4730 319 000 2	ReVision Facilitation & Supplies	300.00
	HOLT COUNTY ECONOMIC DEVELOPMENT	01 4730 410 000 2	ReVision Facilitation & Supplies	101.92
			Vendor Total:	2,936.31
12/04/2014				
	HOLT COUNTY TIRE	01 2760 334 000 6	Tire Repair	17.95
			Vendor Total:	17.95
12/10/2014				
	ISLAND SUPPLY WELDING CO	01 1103 410 000 2	Welding Supplies	107.25
			Vendor Total:	107.25
01/05/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	ISOM, JONI	01 2750 332 000 2	Trans 10 mi Dec 2014 - 14 days	223.44
			Vendor Total:	223.44
12/18/2014	J.W. PEPPER & SON, INC.	01 1108 410 000 2	You Raise Me Up scores arr by Smukal	27.00
12/18/2014	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Homeward Bound SATB	20.35
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Go Ye Into All the World SATB	20.35
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	What is Life? SATB	20.35
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Dream with Me SATB	21.45
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	Freedom is Coming/Hamba Vangeli SAB	20.35
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	America SATB	21.45
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	The Seal Lullaby SSA	67.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	People Like Us	58.50
	J.W. PEPPER & SON, INC.	01 1141 410 000 2	shipping	19.99
12/31/2014	J.W. PEPPER & SON, INC.	01 1141 410 000 2	To the Moonbeam SA	58.50
			Vendor Total:	355.79
01/13/2015	JAQUES, JONATHAN	01 2750 336 000 2	Vehicle Fuel	35.11
			Vendor Total:	35.11
12/16/2014	JENNINGS, MOLLY	01 1141 410 000 1	Decorations for Winter Program	81.00
			Vendor Total:	81.00
12/28/2014	KBRX RADIO	01 2310 350 000 0	PS Advisory Ad	7.50
			Vendor Total:	7.50
01/08/2015	KISER, KAYLA	01 2751 332 000 1	Trans 12 mi Dec 2014 - 10 days	95.76
			Vendor Total:	95.76
10/27/2014	KUDER, INC.	01 2120 465 000 1	Kuder Galaxy Annual License 1/15-1/16	247.50
	KUDER, INC.	01 2120 465 000 2	Kuder Galaxy Annual License 1/15-1/16	247.50
			Vendor Total:	495.00
01/08/2015	LAIBLE, DUSTIN	01 2750 332 000 1	Trans 8 mi Dec 2014 - 14 days	178.75
			Vendor Total:	178.75
12/29/2014				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	LEAF FUNDING INC.	01 1100 410 000 1	Copier Contract	649.50
	LEAF FUNDING INC.	01 1100 410 000 2	Copier Contract	649.50
			Vendor Total:	1,299.00
12/29/2014				
	LECHTENBERG, JACQUELYN	01 2760 332 000 2	Trans Dec 2014 - 13 days	116.48
			Vendor Total:	116.48
12/12/2014				
	LIBRARY STORE, INC, THE	01 2222 410 000 2	Open-Edge™ Adj. Book Jacket Covers, 2-Mi	70.09
	LIBRARY STORE, INC, THE	01 2222 410 000 2	Acrylic Book Easel with Lip - 6 Acrylic	159.00
	LIBRARY STORE, INC, THE	01 2222 410 000 2	Acrylic Book Easel with Lip - 8"H x 7-1/	129.50
	LIBRARY STORE, INC, THE	01 2222 410 000 2	shipping	27.99
			Vendor Total:	386.58
01/12/2015				
	LORENZ, KIMBERLY	01 2750 332 000 2	Trans 2.5 mi Dec 2014 - 14 days	55.86
			Vendor Total:	55.86
11/30/2014				
	LUNCHTIME SOLUTIONS, INC.	06 2100 410 000 3	Forks	58.60
01/07/2015				
	LUNCHTIME SOLUTIONS, INC.	01 1100 410 000 1	Kdg Snacks - Dec 2014	419.86
	LUNCHTIME SOLUTIONS, INC.	06 2100 470 000 3	Food - Dec 2014	27,319.74
			Vendor Total:	27,798.20
01/05/2015				
	MALOUN, MELANIE	01 2750 332 000 2	Trans 8.5 mi Dec 2014 - 14 days	189.92
			Vendor Total:	189.92
12/29/2014				
	MATTHEWS, CRYSTAL	01 2750 332 000 2	Trans 4 mi Dec 2014 - 13 days	72.62
			Vendor Total:	72.62
12/24/2014				
	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	01 1100 410 000 1	9780076124626 RM1 workbook B	360.90
	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	01 1100 410 000 1	shipping	31.97
			Vendor Total:	392.87
12/23/2014				
	MCNICHOLS HVAC	01 2620 410 000 2	Install Reznor Furnace in Shop	2,262.00
	MCNICHOLS HVAC	01 2620 318 000 2	Install Reznor Furnace in Shop	125.00
			Vendor Total:	2,387.00
12/31/2014				
	MYERS BUS SERVICE INC.	01 2750 336 000 2	Fuel Surcharge	213.60

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	MYERS BUS SERVICE INC.	01 2750 670 000 2	Activity Travel	2,287.40
01/05/2015				
	MYERS BUS SERVICE INC.	01 2750 670 000 2	PE Shuttle	600.00
			Vendor Total:	3,101.00
12/31/2014				
	MYERS LUXURY COACHES, INC	01 2750 670 000 2	Activity Travel	3,275.20
	MYERS LUXURY COACHES, INC	01 2750 336 000 2	Fuel Surcharge	308.03
			Vendor Total:	3,583.23
12/17/2014				
	NASB-NEBR ASSOC OF SCHOOL BOARDS	01 2310 410 000 1	Law Books & CD	73.50
	NASB-NEBR ASSOC OF SCHOOL BOARDS	01 2310 410 000 2	Law Books & CD	73.50
			Vendor Total:	147.00
12/29/2014				
	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 1210 313 000 1	Deaf Ed Services	1,596.00
	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 1210 313 000 2	Deaf Ed Services	1,178.00
	NE NEBRASKA REGIONAL DEAF EDUCATION PROG	01 4406 313 000 0	Deaf Ed Services	228.00
			Vendor Total:	3,002.00
12/23/2014				
	NEAST NE FIRE EXTINGUISHER SERVICE LLC	01 2620 318 000 2	2.5 Pound Fire Extinguisher Recharge	35.00
			Vendor Total:	35.00
01/07/2015				
	NEBR COUNCIL OF SCHOOL ADMINISTRATORS	01 1220 670 000 1	Regis-NASES Legis Conf-K Grossnicklaus	57.50
	NEBR COUNCIL OF SCHOOL ADMINISTRATORS	01 1220 670 000 2	Regis-NASES Legis Conf-K Grossnicklaus	57.50
			Vendor Total:	115.00
01/01/2015				
	NEBRASKA LINK	01 2224 382 000 1	Internet Service	140.75
	NEBRASKA LINK	01 2224 382 000 2	Internet Service	140.75
			Vendor Total:	281.50
12/12/2014				
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Blepharisma; living culture;	17.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Paramecium Caudatum; live specimen;	17.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Stentor Coeruleus; living culture;	17.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Vorticella; living culture;	17.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Pelomyx Carolinensis; living culture; D	20.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Spirostomum Ambiguum; living culture;	17.00

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Elodea Tips; living culture;	12.50
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Copepods; living culture; d	11.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Daphnia - Water Flea Field Collected; li	18.00
	NEBRASKA SCIENTIFIC	01 1100 410 000 1	Shipping and handling	39.30
			Vendor Total:	185.80
12/29/2014				
	NEKLOITE, BARBARA	01 2750 332 000 1	Trans 12 mi Dec 2014 - 14 days	268.13
			Vendor Total:	268.13
01/12/2015				
	NIELSEN FAMILY ENTERPRISES, LLC	01 1235 327 000 1	CTL Bldg Rent - Feb 2014	550.00
	NIELSEN FAMILY ENTERPRISES, LLC	01 1235 327 000 2	CTL Bldg Rent - Feb 2014	550.00
			Vendor Total:	1,100.00
01/07/2015				
	NORTH CENTRAL DISTRICT HEALTH DEPARTMENT	12 1744 319 000 1	DE Physical	35.00
			Vendor Total:	35.00
12/29/2014				
	NPPD	01 2610 322 000 1	Monthly Service	2,942.89
	NPPD	01 2610 322 000 2	Monthly Service	3,856.50
			Vendor Total:	6,799.39
12/19/2014				
	O'NEILL AUTO SUPPLY, INC	01 2750 334 000 2	Filters	30.36
			Vendor Total:	30.36
01/02/2015				
	O'NEILL CAR WASH LLC	01 2750 690 000 2	Vehicle Washes	24.00
			Vendor Total:	24.00
12/31/2014				
	O'NEILL LUMBER & TRAILER SALES	01 1103 410 000 2	Class Supplies	131.30
	O'NEILL LUMBER & TRAILER SALES	01 2610 410 000 2	Custodial Supplies	41.31
	O'NEILL LUMBER & TRAILER SALES	01 2610 410 000 1	Custodial Supplies	107.48
	O'NEILL LUMBER & TRAILER SALES	01 1180 410 000 2	Class Supplies	13.00
			Vendor Total:	293.09
12/23/2014				
	O'NEILL PEST CONTROL	01 2610 318 000 1	Pest Control	250.00
12/23/2014				
	O'NEILL PEST CONTROL	01 2610 318 000 2	Pest Control	250.00
			Vendor Total:	500.00
12/31/2014				
	O'NEILL SHOPPER	01 2310 350 000 1	Annual Report	1,100.00

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	O'NEILL SHOPPER	01 2310 350 000 2	Annual Report	1,100.00
			Vendor Total:	2,200.00
01/01/2015				
	O'NEILL SUPER FOODS	12 1744 410 000 1	DE Supplies	53.53
	O'NEILL SUPER FOODS	01 2310 410 000 1	Christmas Party	25.00
	O'NEILL SUPER FOODS	01 2310 410 000 2	Christmas Party	25.00
			Vendor Total:	103.53
01/01/2015				
	OGDEN HARDWARE	01 2222 410 000 2	Library Supplies	26.27
	OGDEN HARDWARE	01 2610 410 000 2	Custodial Supplies	183.28
	OGDEN HARDWARE	01 2610 410 000 1	Custodial Supplies	126.41
			Vendor Total:	335.96
01/02/2015				
	OLSON, RHONDA	12 1744 410 000 1	DE Supplies	12.84
01/02/2015				
	OLSON, RHONDA	12 1744 410 000 1	DE Supplies	57.97
01/05/2015				
	OLSON, RHONDA	12 1744 410 000 1	DE Supplies	12.49
			Vendor Total:	83.30
12/31/2014				
	ONE SOURCE, THE BACKGROUND CHECK CO., INC	01 2510 319 000 1	Background Checks	8.00
	ONE SOURCE, THE BACKGROUND CHECK CO., INC	01 2510 319 000 2	Background Checks	23.00
	ONE SOURCE, THE BACKGROUND CHECK CO., INC	12 1744 319 000 1	Background Checks	16.00
			Vendor Total:	47.00
12/29/2014				
	OPS DIST #7	01 2750 332 000 1	Aldaz-Amt due on track uniforms	20.00
	OPS DIST #7	01 2750 332 000 2	Aldaz-Amt due on track uniforms	20.00
01/05/2015				
	OPS DIST #7	01 4311 670 000 1	Mlg-Language Arts Workshop	94.64
	OPS DIST #7	01 4311 670 000 2	Mlg-Science Workshops	348.88
			Vendor Total:	483.52
12/30/2014				
	OPS LUNCH FUND	01 1100 410 000 2	HS Snacks - Dec 2014	83.66
12/29/2014				
	OPS LUNCH FUND	01 2750 332 000 1	Aldaz-Amt due on lunch	25.82
	OPS LUNCH FUND	01 2750 332 000 2	Aldaz-Amt due on lunch	25.83
			Vendor Total:	135.31
01/02/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	ORBITCOM, INC	01 2510 382 000 2	Monthly Service	13.65
			Vendor Total:	13.65
01/08/2015				
	PETERSEN, TRICIA	01 2750 332 000 2	Trans 11.5 mi Dec 2014 - 13 days	238.60
			Vendor Total:	238.60
12/17/2014				
	PLAINS EQUIPMENT GROUP	01 2510 381 000 2	Freight	63.85
			Vendor Total:	63.85
12/22/2014				
	PORTER TRUSTIN CARLSON CO.	01 2620 318 000 1	Install Lockers	1,660.00
	PORTER TRUSTIN CARLSON CO.	01 2620 410 000 1	Lockers	3,850.00
			Vendor Total:	5,510.00
12/31/2014				
	RANCHLAND AUTO PARTS	01 2750 334 000 2	Vehicle Maintenance	146.99
	RANCHLAND AUTO PARTS	01 2520 334 000 2	Vehicle Maintenance	73.99
	RANCHLAND AUTO PARTS	01 2610 410 000 2	Custodial Supplies	2.89
			Vendor Total:	223.87
01/05/2015				
	RESERVE ACCOUNT	01 2510 381 000 1	Postage	70.67
	RESERVE ACCOUNT	01 2510 381 000 2	Postage	106.41
	RESERVE ACCOUNT	01 1220 381 000 1	Postage	3.30
	RESERVE ACCOUNT	01 1220 381 000 2	Postage	7.54
	RESERVE ACCOUNT	06 2100 381 000 3	Postage	75.36
			Vendor Total:	263.28
01/06/2015				
	ROTARY CLUB OF O'NEILL	01 2320 630 000 1	Qrtly Dues	40.00
	ROTARY CLUB OF O'NEILL	01 2320 630 000 2	Qrtly Dues	40.00
			Vendor Total:	80.00
12/29/2014				
	SAYERS, ANGELA	01 2750 332 000 1	Trans 10 mi Dec 2014 - 13 days	207.48
			Vendor Total:	207.48
01/07/2015				
	SCHLUNS, AMANDA	01 2750 332 000 1	Trans 2 mi Aug-Dec 2014 - 83 days	264.94
			Vendor Total:	264.94
12/29/2014				
	SCHNEIDER, NIKKI	01 2750 332 000 2	Trans 10 mi Dec 2014 - 11 days	175.56
			Vendor Total:	175.56
12/15/2014				
	SCHOOL NURSE SUPPLY, INC.	01 2130 410 000 1	Large Vinyl powder free gloves	82.90

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	SCHOOL NURSE SUPPLY, INC.	01 2130 410 000 1	Shipping/Handling	9.25
			Vendor Total:	92.15
01/11/2015				
	SHAD'S ELECTRIC	01 2620 410 000 2	Trophy Case, Ballasts, Bulbs, Locker Rm	108.90
	SHAD'S ELECTRIC	01 2620 318 000 2	Trophy Case, Ballasts, Bulbs, Locker Rm	1,890.00
	SHAD'S ELECTRIC	01 2620 318 000 1	Ballast @ CO	70.00
			Vendor Total:	2,068.90
12/12/2014				
	SHAMROCK NURSERY, INC	01 1103 410 000 2	Class Supplies-Bulbs & Potting Soil	41.58
			Vendor Total:	41.58
01/04/2015				
	SHANE, AMY	01 2620 480 000 1	2 Microwaves for Elementary	144.08
			Vendor Total:	144.08
01/06/2015				
	SHOLES, KAMI	01 2750 332 000 2	Trans 11 mi Dec 2014 - 14 days	245.78
			Vendor Total:	245.78
12/29/2014				
	SHOLES, KELLY LYNNE	01 2750 332 000 2	Trans 6 mi Dec 2014 - 14 days	67.03
	SHOLES, KELLY LYNNE	01 2750 332 000 1	Trans 6 mi Dec 2014 - 14 days	67.03
			Vendor Total:	134.06
01/05/2015				
	SHOLES, MOLLY	01 2750 332 000 1	Trans 6 mi Aug-Dec 2014 - 67 days	320.79
	SHOLES, MOLLY	01 2750 332 000 2	Trans 6 mi Aug-Dec 2014 - 67 days	320.80
			Vendor Total:	641.59
12/31/2014				
	SHOPKO	01 1100 410 000 1	Batteries	29.98
			Vendor Total:	29.98
12/12/2014				
	SOURCE GAS, INC	01 2610 321 000 1	Monthly Service	5,251.75
12/29/2014				
	SOURCE GAS, INC	01 2610 321 000 2	Monthly Service	3,823.32
12/12/2014				
	SOURCE GAS, INC	01 2610 321 000 1	Monthly Service	931.31
	SOURCE GAS, INC	01 2610 321 000 2	Monthly Service	931.31
			Vendor Total:	10,937.69
01/06/2015				
	STAGEMEYER, CARLA	01 2750 332 000 1	Trans 13.5 mi Dec 2014 - 14 days	150.82
	STAGEMEYER, CARLA	01 2750 332 000 2	Trans 13.5 mi Dec 2014 - 14 days	150.82

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total:	301.64
01/02/2015				
	STROPE, KATHRYN	01 2750 332 000 2	Trans 6 mi Dec 2014 - 14 days	134.06
			Vendor Total:	134.06
01/05/2015				
	SUNRISE FLOWER AND GIFT	01 2310 632 000 1	Flowers	23.50
	SUNRISE FLOWER AND GIFT	01 2310 632 000 2	Flowers	23.50
			Vendor Total:	47.00
06/05/2014				
	SUNSHINE BOOKS INTERNATIONAL	01 1100 410 000 1	My Dictionary USA version	247.50
			Vendor Total:	247.50
12/12/2014				
	THERMAL SERVICES	02 2620 318 000 2	Install 2 Trane Downflow Furnaces	1,960.17
	THERMAL SERVICES	02 2620 410 000 2	Install 2 Trane Downflow Furnaces	4,560.00
			Vendor Total:	6,520.17
12/31/2014				
	TORPIN'S RODEO MARKET	01 1220 410 000 2	Class Supplies	50.66
	TORPIN'S RODEO MARKET	01 1103 410 000 2	Class Supplies	77.54
	TORPIN'S RODEO MARKET	01 1118 410 000 2	Class Supplies	534.06
	TORPIN'S RODEO MARKET	01 2320 410 000 1	CO Supplies	11.97
	TORPIN'S RODEO MARKET	01 2320 410 000 2	CO Supplies	11.97
	TORPIN'S RODEO MARKET	01 1100 410 000 1	Class Supplies	33.67
	TORPIN'S RODEO MARKET	01 2310 410 000 1	Staff Christmas Party	20.71
	TORPIN'S RODEO MARKET	01 2310 410 000 2	Staff Christmas Party	20.71
			Vendor Total:	761.29
12/29/2014				
	WALTERS, SUSAN	01 2750 332 000 2	Trans 3 mi Dec 2014 - 14 days	67.03
			Vendor Total:	67.03
12/29/2014				
	WALTON, JENNIFER	01 2750 332 000 2	Trans 12.2 mi Dec 2014 - 13 days	253.13
			Vendor Total:	253.13
01/07/2015				
	WELKE, COBY	01 2750 332 000 1	Trans 4.4 mi Dec 2014 - 14 days	49.15
	WELKE, COBY	01 2750 332 000 2	Trans 4.4 mi Dec 2014 - 14 days	49.16
			Vendor Total:	98.31
12/31/2014				
	WESTERN OFFICE TECHNOLOGIES	01 1100 410 000 1	Copier Contract	968.10
	WESTERN OFFICE TECHNOLOGIES	01 1100 410 000 2	Copier Contract	778.16
			Vendor Total:	1,746.26
01/02/2015				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	WHETSTINE, STACEY	01 2750 332 000 1	Trans 20 mi Nov/Dec 2014 - 30 days	957.60
			Vendor Total:	957.60
11/25/2014	WIESE, JODI	01 1235 670 000 1	Mileage	23.52
	WIESE, JODI	01 1235 670 000 2	Mileage	23.52
			Vendor Total:	47.04
01/06/2015	WINTER, RYAN	01 2750 332 000 2	Trans 5.5 mi Dec 2014 - 13 days	114.11
			Vendor Total:	114.11
12/15/2014	YANDA'S MUSIC	01 2620 318 000 2	Gym Sound System Repairs	562.50
			Vendor Total:	562.50
01/06/2015	YOUNG, HEATHER	01 2750 332 000 1	Trans Dec 2014 - 14 days	94.96
	YOUNG, HEATHER	01 2750 332 000 2	Trans Dec 2014 - 14 days	94.96
			Vendor Total:	189.92
			Checking Account Total:	139,073.49
<u>Checking</u>		3		
01/01/2015	BLUE CROSS AND BLUE SHIELD OF NEBRASKA	03 1100 284 000 1	Ins Prem-Leroy Wiekamp EHN867033948	604.14
			Vendor Total:	604.14
01/13/2015	NEBRASKA UC FUND	03 1100 283 000 1	4th Qtr Payment	196.02
			Vendor Total:	196.02
			Checking Account Total:	800.16

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking				
12/30/2014				1
AMAZON.COM		01 2222 430 000 2	The Tragedy Paper Hardcover - January 8,	6.47
12/09/2014				
AMAZON.COM		01 2222 430 000 2	Dragon Ball Full Color, Vol. 1	14.52
12/10/2014				
AMAZON.COM		01 2222 430 000 2	Lo que fue de ella (Spanish Edition) (Sp	9.73
AMAZON.COM		01 2222 430 000 2	Dragon Ball Z "It's Over 9,000!" Cosmovi	8.99
AMAZON.COM		01 2222 430 000 2	La biblia de Dragon Ball/ Dragon's Ball	12.75
AMAZON.COM		01 2222 430 000 2	¡Gool!: El sueno se inicia... (Spanish E	7.99
12/18/2014				
AMAZON.COM		01 2222 430 000 2	Incarceron (FICCIÓN YA) (Spanish Edition	18.13
12/18/2014				
AMAZON.COM		01 2222 430 000 2	La selección (Junior - Juvenil (roca)) (17.54
AMAZON.COM		01 2222 430 000 2	El hogar de Miss Peregrine para niños pe	14.27
AMAZON.COM		01 2222 430 000 2	El Curioso Incidente Del Perro a Mediano	20.85
AMAZON.COM		01 2222 430 000 2	Ciudades de papel	9.79
12/18/2014				
AMAZON.COM		01 2222 430 000 2	Sólo un día (B de Books) (Spanish Editio	15.39
AMAZON.COM		01 2222 430 000 2	Soy el número cuatro (I Am Number Four)	19.49
AMAZON.COM		01 2222 430 000 2	El Ataque a Pearl Harbor/The Bombing of	9.45
12/08/2014				
AMAZON.COM		01 1150 410 000 2	Headsets	179.85
12/30/2014				
AMAZON.COM		01 1150 410 000 2	Returned headsets	(51.61)
12/30/2014				
AMAZON.COM		01 1150 410 000 2	Returned headsets	(44.26)
12/30/2014				
AMAZON.COM		01 1150 410 000 2	Returned headsets	(27.78)
12/30/2014				
AMAZON.COM		01 1150 410 000 2	Returned headsets	(17.70)
12/30/2014				
AMAZON.COM		01 1150 410 000 2	Headsets	31.14
12/30/2014				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	AMAZON.COM	01 2222 430 000 2	Miles to Go for Freedom: Segregation and	8.97
12/13/2014	AMAZON.COM	01 2222 430 000 2	Just One Day by Gayle Forman Hardcover	11.99
	AMAZON.COM	01 2222 430 000 2	Just One Year by Gayle Forman Hardcover	14.15
	AMAZON.COM	01 2222 430 000 2	If I Stay Hardcover - April 2, 2009 by G	11.87
	AMAZON.COM	01 2222 430 000 2	Atlantia Hardcover - October 28, 2014 by	9.49
	AMAZON.COM	01 2222 430 000 2	The Raven Cycle #3: Blue Lily, Lily Blue	14.24
	AMAZON.COM	01 2222 430 000 2	The Madman of Piney Woods Hardcover - Se	12.15
	AMAZON.COM	01 2222 430 000 2	Woodrow Wilson: A biography by john mil	13.17
	AMAZON.COM	01 2222 430 000 2	Be A Changemaker: How to Start Somethin	14.49
12/14/2014	AMAZON.COM	01 2222 430 000 2	The Short Novels of John Steinbeck: (Pen	23.97
	AMAZON.COM	01 2222 430 000 2	I Invented the Modern Age: The Rise of	7.73
12/13/2014	AMAZON.COM	01 2222 430 000 2	Amazing Feats of Biological Engineering	30.80
12/30/2014	AMAZON.COM	01 2222 410 000 2	Ranger DIS-27096 Tim Holtz Distress Ink	4.19
	AMAZON.COM	01 2222 410 000 2	Ranger DIS-27201 Tim Holtz Distress Ink	3.28
	AMAZON.COM	01 2222 410 000 2	ColorBox Archival Dye Ink Full Size Inkp	2.69
	AMAZON.COM	01 2222 410 000 2	ColorBox Classic Pigment Ink Pad, Full S	10.09
	AMAZON.COM	01 2222 410 000 2	Ranger DIS-27140 Tim Holtz Distress Ink	5.75
	AMAZON.COM	01 2222 410 000 2	Ranger DIS-27171 Tim Holtz Distress Ink	6.39
	AMAZON.COM	01 2222 410 000 2	Tsukineko Full-Size VersaMagic Chalk-Fin	5.05
	AMAZON.COM	01 2222 410 000 2	Product Details Ranger DIS-27126 Tim Hol	3.92
	AMAZON.COM	01 2222 410 000 2	Tsukineko Full-Size Memento Fade Resista	4.89
12/30/2014	AMAZON.COM	01 2222 410 000 2	9 Volt Duracell Alkaline Batteries Coppe	16.00
12/30/2014				

<u>Invoice Date</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	AMAZON.COM	01 2222 410 000 2	Cricut 12-by-12-Inch Tacky Cutting Mats	51.98
12/30/2014				
	AMAZON.COM	01 2222 430 000 2	Understanding Exposure, 3rd Edition: How	14.68
12/30/2014				
	AMAZON.COM	01 2222 430 000 2	Ben Franklin's Almanac: Being a True Acc	13.99
12/30/2014				
	AMAZON.COM	01 2222 430 000 2	The Roosevelts: An Intimate History by	40.23
12/18/2014				
	AMAZON.COM	01 2510 381 000 1	Prime Membership	49.00
	AMAZON.COM	01 2510 381 000 2	Prime Membership	50.00
12/30/2014				
	AMAZON.COM	01 1145 410 000 2	Monoprice 105583 50-Foot Premium Stereo	34.58
			Vendor Total:	744.73
12/30/2014				
	ELEMENTARY LIBRARIAN	01 2222 430 000 1	Library Curriculum	352.00
			Vendor Total:	352.00
12/08/2014				
	NATIONAL TITLE I ASSOCIATION	01 4200 670 000 1	Regis/Ldg-Title I	1,539.00
12/08/2014				
	NATIONAL TITLE I ASSOCIATION	01 4200 670 000 1	Regis/Ldg-Title I Conf	1,980.00
12/08/2014				
	NATIONAL TITLE I ASSOCIATION	01 4200 670 000 1	Regis-Title I Conf	549.00
			Vendor Total:	4,068.00
12/08/2014				
	SOUTHWEST AIRLINES	01 4200 670 000 1	Airfare - National Title I Conf	1,943.50
			Vendor Total:	1,943.50
			Checking Account Total:	7,108.23

O'Neill Public School

Expenditures

2014-2015

		September	October	November	December	YTD Expenditures	Ending Balance	Budget Used
Regular Instructional	3,903,694.00	293,873.47	310,073.36	289,472.01	292,797.61	1,186,216.45	2,717,477.55	30.4%
Vocational Education	571,336.00	45,768.87	44,927.24	43,816.56	44,738.21	179,250.88	392,085.12	31.4%
Gifted Program	8,000.00	1,531.23	1,454.62	3,617.32	1,227.86	7,831.03	168.97	97.9%
ELL Program	220,095.00	18,623.36	19,200.02	19,511.50	19,089.00	76,423.88	143,671.12	34.7%
Poverty Programs	349,011.00	38,751.26	38,527.11	38,726.87	38,815.39	154,820.63	194,190.37	44.4%
Early Childhood Programs	84,462.00	282.07	-	9,770.05	4,337.67	14,389.79	70,072.21	17.0%
Special Education	1,722,970.00	138,546.01	153,075.35	136,430.87	143,908.91	571,961.14	1,151,008.86	33.2%
Other Pupil Services	579,401.00	99,611.81	54,557.27	45,082.15	40,723.78	239,975.01	339,425.99	41.4%
Support Services-Staff	19,050.00	342.23	447.55	770.89	180.20	1,740.87	17,309.13	9.1%
Library Services	300,030.00	23,649.22	24,066.74	25,873.01	26,270.09	99,859.06	200,170.94	33.3%
Distance Learning	9,165.00	3,581.50	281.50	281.50	281.50	4,426.00	4,739.00	48.3%
General Administration	291,942.00	26,515.17	23,136.11	19,823.61	34,628.31	104,103.20	187,838.80	35.7%
Principals	319,141.00	26,431.39	27,067.56	26,379.79	27,086.71	106,965.45	212,175.55	33.5%
Admin-Business Services	100,224.00	5,872.46	4,543.76	5,239.27	5,079.89	20,735.38	79,488.62	20.7%
Vehicle Acquisition & Maint.	2,500.00	-	407.34	-	146.18	553.52	1,946.48	22.1%
Maint & Operation-Buildings	964,502.00	59,655.12	62,982.49	59,427.08	54,217.66	236,282.35	728,219.65	24.5%
Pupil Transportation	242,541.00	13,420.42	33,249.36	36,107.89	23,110.45	105,888.12	136,652.88	43.7%
State Categorical	21,246.00	4,974.19	4,974.20	4,671.36	729.08	15,348.83	5,897.17	72.2%
Title I	193,204.00	8,389.15	10,684.81	10,750.37	10,587.38	40,411.71	152,792.29	20.9%
Federal Programs	91,520.00	5,682.19	8,574.99	8,142.41	9,750.52	32,150.11	59,369.89	35.1%
IDEA	200,266.00	5,768.04	6,506.88	17,178.06	18,165.38	47,618.36	152,647.64	23.8%
Summer School	3,995.00	-	-	-	-	-	3,995.00	0.0%
Transfers to Activity Fund	50,000.00	50,000.00	-	-	-	50,000.00	-	100.0%
TOTAL EXPENDITURES	10,248,295.00	871,269.16	828,738.26	801,072.57	795,871.78	3,296,951.77	6,951,343.23	32.2%
Transfers to Bond Fund	-	-	-	87,000.00	-	87,000.00	(87,000.00)	
	<u>10,248,295.00</u>	<u>871,269.16</u>	<u>828,738.26</u>	<u>888,072.57</u>	<u>795,871.78</u>	<u>3,383,951.77</u>	<u>6,864,343.23</u>	

2014-2015

September	871,269.16
October	828,738.26
November	801,072.57
December	795,871.78
January	-
February	-
March	-
April	-
May	-
June	-
July	-
August	-
YTD Expenditures	<u>3,296,951.77</u>

Regular; Processing Month 12/2014; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1110	LOCAL TAX SOURCES-DISTRIC	8,588,807.12	55,032.15	2,855,009.15	33.24	5,733,797.97
01 1111	TAXES IN LIEU-REG. (NPPD)	2,000.00	0.00	0.00	0.00	2,000.00
01 1115	CAR LINE TRANSP. TAX	1,000.00	0.00	462.33	46.23	537.67
01 1120	TAXES IN LIEU-5% (NPPD)	105,000.00	0.00	0.00	0.00	105,000.00
01 1125	MOTOR VEHICLE TAXES	350,000.00	28,960.11	146,560.56	41.87	203,439.44
01 1210	TUITION FROM OTHER DISTRI	0.00	3,000.00	7,600.00	0.00	(7,600.00)
01 1220	TUITION FROM INDIVIDUALS	0.00	0.00	0.00	0.00	0.00
01 1230	SE TUITION-OTHER DIST.	0.00	0.00	0.00	0.00	0.00
01 1250	DRIVER ED. FEES	0.00	0.00	0.00	0.00	0.00
01 1251	SUMMER SCHOOL TUITION	0.00	0.00	0.00	0.00	0.00
01 1270	PRESCHOOL TUITION AND FEES	0.00	0.00	0.00	0.00	0.00
01 1330	TRANSP. FROM OTHER DIST.-	0.00	0.00	0.00	0.00	0.00
01 1410	INTEREST	2,000.00	292.87	1,473.13	73.66	526.87
01 1610	LOCAL LICENSE FEES	1,500.00	25.00	751.25	50.08	748.75
01 1620	LOCAL POLICE COURT FEES	0.00	0.00	0.00	0.00	0.00
01 1790	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 1910	RENT	9,500.00	925.00	4,247.59	44.71	5,252.41
01 1911	RENT (CUSTODIAL)	0.00	0.00	0.00	0.00	0.00
01 1920	DONATIONS & CONTRIBUTIONS	1,500.00	1,110.00	2,189.00	145.93	(689.00)
01 1990	SALE OF JUNK/OTHER REC.	0.00	0.00	0.00	0.00	0.00
01 1991	KM FOUNDATION GRANT	0.00	0.00	0.00	0.00	0.00
01 1992	KM FOR KIDS GRANT	0.00	0.00	0.00	0.00	0.00
01 1994	NN AHEC-BIO II GRANT	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	9,061,307.12	89,345.13	3,018,293.01	33.31	6,043,014.11
01 2110	CO. FINES & LICENSES	50,000.00	6,273.57	23,732.76	47.47	26,267.24
01 2130	OTHER COUNTY SOURCES	0.00	0.00	0.00	0.00	0.00
01 2225	ESU - DL FUNDS	0.00	0.00	0.00	0.00	0.00
	Subtotal: COUNTY AND ESU RECEIPTS	50,000.00	6,273.57	23,732.76	47.47	26,267.24
01 3110	STATE AID	160,199.81	16,008.18	64,150.69	40.04	96,049.12
01 3120	SPEC. ED. PROGRAMS	625,000.00	110,275.00	110,275.00	17.64	514,725.00
01 3125	SPEC. ED. TRANSPORTATION	15,000.00	0.00	0.00	0.00	15,000.00
01 3130	HOMESTEAD EXEMPTIONS	0.00	0.00	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3135	HIGH ABIL. LEARN. GRANT	7,000.00	0.00	7,077.00	101.10	(77.00)
01 3145	OPTION TRANSPORTATION REC	0.00	0.00	0.00	0.00	0.00
01 3155	TEXTBOOK LOAN REIMB.	2,000.00	0.00	0.00	0.00	2,000.00
01 3161	WARDS OF COURT - SPED	0.00	0.00	0.00	0.00	0.00
01 3165	PRESCHOOL SPED-SUPP. TRAN	0.00	0.00	0.00	0.00	0.00
01 3180	PRORATE MOTOR VEHICLE	10,000.00	0.00	2,159.78	21.60	7,840.22
01 3190	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 3200	STATE APPORTIONMENT	120,000.00	0.00	0.00	0.00	120,000.00
01 3300	INLIEU OF SCHOOL LAND TAX	0.00	0.00	0.00	0.00	0.00
01 3511	DISTANCE EDUCATION EQUIPMENT REIMBURSEMT	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	8,000.00	0.00	12,000.00	150.00	(4,000.00)
01 3518	WASTE REDUCTION GRANT (TR	0.00	0.00	0.00	0.00	0.00
01 3540	STATE EARLY CHILDHOOD	12,403.00	0.00	0.00	0.00	12,403.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 3991	HHS TOBACCO GRANT	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	959,602.81	126,283.18	195,662.47	20.39	763,940.34
01 4200	TITLE I CURRENT	183,204.00	0.00	39,460.00	21.54	143,744.00
01 4210	TITLE I, PART A NCLB IMPROVE BASIC PRGRM	10,000.00	0.00	8,319.00	83.19	1,681.00
01 4310	TITLE IIA	40,890.00	0.00	3,693.00	9.03	37,197.00
01 4315	TITLE IIB-MATH/SCI PARTNERSHIP	0.00	0.00	560.00	0.00	(560.00)

Regular; Processing Month 12/2014; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4320	TITLE V NCLB GRANT	0.00	0.00	0.00	0.00	0.00
01 4330	TITLE VI - REAP (RLIS)	0.00	0.00	0.00	0.00	0.00
01 4402	PRESCHOOL SPEC.ED.TRANSPO	0.00	0.00	0.00	0.00	0.00
01 4404	SPED IDEA BASE BAF ALLOCATION 0-3	71,252.00	0.00	0.00	0.00	71,252.00
01 4405	IDEA PART B SUPP PAYMENT	0.00	0.00	0.00	0.00	0.00
01 4406	SPED IDEA BASE BAF ALLOCATION 3-5	2,915.00	0.00	0.00	0.00	2,915.00
01 4410	SPED IDEA ENROLLMENT/POVERTY	118,099.00	0.00	37,356.00	31.63	80,743.00
01 4412	IDEA NON PUBLIC PROPORTIONATE SHARE	8,000.00	0.00	0.00	0.00	8,000.00
01 4415	SCIP GRANT	0.00	0.00	0.00	0.00	0.00
01 4416	SYSTEM SUPPORT GRANT	0.00	0.00	0.00	0.00	0.00
01 4417	IDEA TRANSITIONS	0.00	0.00	0.00	0.00	0.00
01 4450	MEDICAID - SCHOOL AGE	6,000.00	0.00	0.00	0.00	6,000.00
01 4451	MEDICAID - PRESCHOOL	0.00	0.00	0.00	0.00	0.00
01 4455	MECCATECH/NEBMAC PAYMENTS	40,000.00	0.00	0.00	0.00	40,000.00
01 4580	EDUCATION JOBS FUND PROGRAM	0.00	0.00	0.00	0.00	0.00
01 4599	ARRA: STATE FISCAL STABILIZATION FUNDS	0.00	0.00	0.00	0.00	0.00
01 4610	ARRA: IDEA PART B (611) ENROLL/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4630	ARRA: IDEA PS (619) ENROLL/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4690	OTHER FEDERAL NON-CATEGORICAL	0.00	0.00	0.00	0.00	0.00
01 4700	PERKINS GRANT	0.00	0.00	0.00	0.00	0.00
01 4720	MIDDLE SCHOOLS CURRICULUM PROJECT GRANT	0.00	0.00	0.00	0.00	0.00
01 4810	ARRA: ESEA TITLE I, PART A	0.00	0.00	0.00	0.00	0.00
01 4813	ARRA: ESEA TITLE II, PART D TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
01 4915	TITLE I, PART C NCLB - MIGRANT EDUCATION	0.00	0.00	0.00	0.00	0.00
01 4925	TITLE III NCLB - LIMITED ENG PROF GRNT	0.00	0.00	0.00	0.00	0.00
01 4968	21ST CENTURY GRANT	50,030.00	28,987.64	28,987.64	57.94	21,042.36
01 4970	STAR GRANT	0.00	0.00	0.00	0.00	0.00
01 4971	ARMS GRANT	0.00	0.00	0.00	0.00	0.00
01 4985	TITLE II PART D TECH GRANT	0.00	0.00	0.00	0.00	0.00
01 4990	OTHER FEDERAL SOURCES	0.00	0.00	0.00	0.00	0.00
01 4995	CATEGORICAL GRANTS FROM CORP	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	530,390.00	28,987.64	118,375.64	22.32	412,014.36
01 5300	INSURANCE CLAIMS	10,000.00	0.00	0.00	0.00	10,000.00
01 5400	SALE OF PROPERTY	0.00	0.00	43.22	0.00	(43.22)
01 5500	TRANSFERS	0.00	0.00	0.00	0.00	0.00
01 5600	NON-REVENUE RECEIPTS	15,000.00	1,692.29	4,390.91	29.27	10,609.09
01 5601	NON-REVENUE RECEIPTS-CUSTODIAL SERVICES	5,000.00	450.00	1,800.00	36.00	3,200.00
01 5690	ADMIN. SERVICES-AFFIL. DI	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	30,000.00	2,142.29	6,234.13	20.78	23,765.87
01 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	10,631,299.93	253,031.81	3,362,298.01	31.63	7,269,001.92

Regular; Processing Month 12/2014; Fund Number 08

Fund: 08 BUILDING FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1110	LOCAL TAX SOURCES	0.00	287.19	14,727.89	0.00	(14,727.89)
08 1111	TAXES IN LIEU-REG. (NPPD)	0.00	0.00	0.00	0.00	0.00
08 1115	CARLINE TRANSP. TAX	0.00	0.00	2.38	0.00	(2.38)
08 1120	TAXES IN LIEU-5% (NPPD)	0.00	0.00	0.00	0.00	0.00
08 1125	MOTOR VEHICLE TAXES	0.00	0.00	0.00	0.00	0.00
08 1410	INTEREST	0.00	23.14	119.75	0.00	(119.75)
08 1920	DONATIONS & CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	0.00	310.33	14,850.02	0.00	(14,850.02)
08 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
08 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
08 3180	PRORATE MOTOR VEHICLE	0.00	0.00	11.10	0.00	(11.10)
08 3192	CARLINE TRANSP. TAX	0.00	0.00	0.00	0.00	0.00
08 3300	IN LIEU OF SCHOOL LAND TX	0.00	0.00	0.00	0.00	0.00
08 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	0.00	11.10	0.00	(11.10)
08 5200	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
08 5400	SALE OF PROPERTY	0.00	45.00	70.00	0.00	(70.00)
08 5500	TRANSFERS FROM GEN. FUND	0.00	0.00	0.00	0.00	0.00
08 5600	NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	45.00	70.00	0.00	(70.00)
08 9000	NON-PROG. TRANSF.FROM GF	0.00	0.00	0.00	0.00	0.00
	Subtotal: OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	355.33	14,931.12	0.00	(14,931.12)

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget
08	BUILDING FUND				
08 2515 318 000 1	BLDG & SITE CONTRACTED SERVICES - E	\$0.00	\$0.00	\$0.00	0.00
08 2515 319 000 1	BLDG & SITE OTHER PROF/TECH SERVICES- E	\$0.00	\$0.00	\$0.00	0.00
08 2515 480 000 1	BLDG FUND EQUIPMENT <5000 - E	\$0.00	\$0.00	\$0.00	0.00
08 2515 520 000 1	NEW BUILDINGS-ELEM.	\$0.00	\$0.00	\$136,058.75	0.00
08 2515 520 000 2	BUILDING, ACQUISITON & IMPROVEMENTS-HS	\$0.00	\$0.00	\$0.00	0.00
2515	BUILDING & SITES	\$0.00	\$0.00	\$136,058.75	0.00
08 9000 759 000 2	BF NON-PROGRAM TRANSFER	\$0.00	\$0.00	\$0.00	0.00
9000	NON-PROGRAMMED EXPENDITURES	\$0.00	\$0.00	\$0.00	0.00
08	BUILDING FUND	\$0.00	\$0.00	\$136,058.75	0.00

O'Neill Public Schools
Income - Expense Summary
December, 2014

IMPREST ACCOUNT

GWB - CHECKING ACCT. BALANCE - 11/30/14		\$5,000.12
REVENUE:		
Reimbursement from GF	300.00	
Great Western Bank - Interest	0.04	
TOTAL REVENUE	<u>300.04</u>	\$300.04
EXPENDITURES:		
Singing Youth of Nebraska Registration	-300.00	
TOTAL EXPENDITURES	<u>-300.00</u>	-\$300.00
GWB - CHECKING ACCT. BALANCE - 12/31/14		<u><u>\$5,000.16</u></u>

GWB BANK STATEMENT BALANCE 12/31/14		\$5,300.16
Outstanding Deposit	0.00	
Outstanding Checks	-300.00	
ENDING BALANCE	<u>-300.00</u>	<u><u>\$5,000.16</u></u>

ACCOUNT REVIEW

Ending Register Balance	\$5,000.16
Disbursements	\$0.00
Less: Accrued Interest	\$0.16
Imprest Account Balance	<u><u>\$5,000.00</u></u>

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

GENERAL - DEPRECIATION - LUNCH - COOPERATIVE - STUDENT FEE FUNDS:

Checking Account Balance	972,217.72	
Pinnacle Bank CD Balance Depreciation Fund	300,000.00	
Bank First CD Balance Depreciation Fund	500,000.00	
Liquid Asset Fund	<u>0.00</u>	
		\$1,772,217.72

EMPLOYEE BENEFIT FUND:

Checking Account Balance	<u>7,802.03</u>	\$7,802.03
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BOND FUND:

Checking Account Balance	<u>9,211.51</u>	\$9,211.51
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BUILDING FUND:

Checking Account Balance	4,504.99	
Savings Account Balance	<u>135,991.89</u>	
		\$140,496.88

FLEX BENEFITS FUND:

Checking Account Balance	<u>15,464.45</u>	\$15,464.45
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O'Neill Public Schools
Income - Expense Summary
Dec - 2014

GENERAL FUND

Checking Account Balance	1,322,919.44	
BALANCE - 11/30/2014		\$1,322,919.44
REVENUE:		
Taxes	55,032.15	
Motor Vehicle Taxes	28,960.11	
Tuition from Other District	3,000.00	
Interest - Checking	292.87	
Local License Fees	25.00	
Rent	925.00	
Donations & Contributions	1,110.00	
Co. Fines & Licenses	6,273.57	
State Aid	16,008.18	
Special Education Programs	110,275.00	
21st Century Grant	28,987.64	
Non-Revenue Receipts	1,692.29	
Non-Revenue Receipts - Custodial	450.00	
TOTAL REVENUE		\$253,031.81
TRANSFER:		
Transfer from Bond Fund to General Fund	0.00	
TOTAL TRANSFERS		\$0.00
EXPENDITURES:		
Payables	(795,871.78)	
TOTAL EXPENDITURES		(\$795,871.78)
LIABILITIES:		
FICA-Board Share	(25.04)	
BCBS	0.00	
Retirees Life Insurance	(147.30)	
TOTAL LIABILITIES		(\$172.34)
Checking Account Balance	779,907.13	
TOTAL GENERAL FUND BALANCE - 12/31/2014		\$779,907.13

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

DEPRECIATION FUND

Great Western Bank Balance	24,812.17	
Pinnacle Bank CD Balance	300,000.00	
Bank First CD Balance	500,000.00	
NSDLAF Balance	0.00	
BALANCE - 11/30/2014		\$824,812.17
TRANSFER:		
From General Fund to Depreciation Fund	0.00	
TOTAL TRANSFERS		\$0.00
REVENUE:		
Interest - CD	0.00	
Interest - GWB	5.25	
Interest - NSDLAF	0.00	
TOTAL REVENUE		\$5.25
EXPENDITURES:		
TOTAL EXPENDITURES	0.00	\$0.00
Great Western Bank Balance	24,817.42	
Pinnacle Bank CD Balance	300,000.00	
Bank First CD Balance	500,000.00	
TOTAL DEPRECIATION FUND BALANCE - 12/31/2014		<u><u>\$824,817.42</u></u>

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

NUTRITION FUND

CHECKING ACCT. BALANCE - 11/30/2014 **\$147,203.94**

REVENUE:

Federal Lunch Reimbursement	17,722.36
Federal Breakfast Reimbursement	3,445.27
Federal After School Snacks	741.28
Federal SFSP Reimbursement	0.00
State Lunch Reimbursement	0.00
State Breakfast Reimbursement	0.00
Lunch/Breakfast Receipts	11,984.90
Headstart/Lucky Learners Preschool	1,066.00
ESU 8/WLC Meals	1,051.00
Other Receipts	0.00

TOTAL REVENUE **\$36,010.81**

EXPENDITURES:

Salaries - SFSP	0.00
Benefits - SFSP	0.00
Advertising	0.00
Food	(36,586.88)
Postage	(135.84)
Equipment (>5000)	0.00
Supplies & Equipment (<5000)	(16.14)
Travel Expense	(88.50)
Repairs/Services	(86.00)
Computer Hardware	0.00
Computer Software	0.00
Other - Refund Lunch Acct Balance, etc	(241.80)

TOTAL EXPENDITURES **(\$37,155.16)**

TOTAL NUTRITION FUND BALANCE - 12/31/2014 **\$146,059.59**

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

COOPERATIVE FUND

BALANCE - 11/30/2014		\$0.00
REVENUE:		
	0.00	
TOTAL REVENUE	<u>0.00</u>	\$0.00
EXPENDITURES:		
Interlocal Agreement Expenditures	0.00	
TOTAL EXPENDITURES	<u>0.00</u>	<u>\$0.00</u>
LIABILITIES:		
	0.00	
TOTAL LIABILITIES	<u>0.00</u>	<u>\$0.00</u>
 TOTAL COOPERATIVE FUND BALANCE - 12/31/2014		 <u><u>\$0.00</u></u>

STUDENT FEE FUND

BALANCE - 11/30/2014		\$20,879.97
REVENUE:		
Driver's Ed Student Fees	0.00	
Developing Eagles Fees	670.30	
Mac Book User Fees	25.00	
Mac Book Damage Receipts	45.31	
TOTAL REVENUE	<u>740.61</u>	\$740.61
EXPENDITURES:		
Mac Book Repairs	0.00	
Developing Eagle Expenses	(87.00)	
Driver's Education	(100.00)	
TOTAL EXPENDITURES	<u>(187.00)</u>	<u>(\$187.00)</u>
 TOTAL STUDENT FEE FUND BALANCE - 12/31/2014		 <u><u>\$21,433.58</u></u>

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

EMPLOYEE BENEFIT FUND

Checking Account Balance	7,727.90	
TOTAL EMPLOYEE BENEFIT FUND BALANCE - 11/30/2014		\$7,727.90
REVENUE:		
Non-Revenue Receipts	678.20	
Interest - Checking	0.07	
TOTAL REVENUE		\$678.27
EXPENDITURES:		
Early Ret or Voluntary Term	(604.14)	
Uncontributed Elections	0.00	
Unemployment Comp	0.00	
TOTAL EXPENDITURES		(\$604.14)
TRANSFERS:		
From General Fund	0.00	
TOTAL EXPENDITURES		\$0.00
Checking Account Balance		
TOTAL EMPLOYEE BENEFIT FUND BALANCE - 12/31/2014		\$7,802.03

BOND FUND

CHECKING ACCT. BALANCE - 11/30/2014		7,781.43
TRANSFER:		
From General Fund to Bond Fund	0.00	0.00
REVENUE:		
Taxes	1,842.51	
Great Western Bank - Interest	0.07	
TOTAL REVENUE		\$1,842.58
EXPENDITURES:		
TOTAL EXPENDITURES	(412.50)	(\$412.50)
TOTAL BOND FUND BALANCE - 12/31/2014		\$9,211.51

O'Neill Public Schools
Income - Expense Summary
Dec - 2014

BUILDING FUND

Checking Account Balance	4,172.76	
Savings Account Balance	135,968.79	
TOTAL BUILDING FUND BALANCE - 11/30/2014		\$140,141.55
REVENUE:		
Taxes	287.19	
Sale of Property	45.00	
Interest - Checking	0.04	
Interest - Savings	23.10	
TOTAL REVENUE		\$355.33
EXPENDITURES:		
Expenses	0.00	
TOTAL EXPENDITURES		\$0.00
TRANSFER:		
From Savings to Checking	0.00	
TOTAL EXPENDITURES		\$0.00
Checking Account Balance	4,504.99	
Savings Account Balance	135,991.89	
TOTAL BUILDING FUND BALANCE - 12/31/2014		\$140,496.88

FLEX BENEFITS FUND

CHECKING ACCT. BALANCE - 11/30/2014		\$14,315.54
REVENUE:		
Uncontributed Flex Elections	0.00	
Dist. 7 General Fund - Payroll Deductions	10,733.77	
Great Western Bank - Interest	0.16	
TOTAL REVENUE		\$10,733.93
EXPENDITURES:		
Dist. 7 Employees - Employee Reimbursements	(9,585.02)	
TOTAL EXPENDITURES		(\$9,585.02)
TOTAL FLEX BENEFIT FUND BALANCE - 12/31/2014		\$15,464.45

		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0150	ACTIVITIES	26,146.64	716.20	0.00	0.00	25,430.44
	ACTIVITIES TOTAL	26,146.64	716.20	0.00	0.00	25,430.44
05 704 0126	ANNUAL	8,632.40	0.00	0.00	0.00	8,632.40
	ANNUAL TOTAL	8,632.40	0.00	0.00	0.00	8,632.40
05 704 0100	ATHLETICS	13,480.69	1,024.36	1,150.00	0.00	13,606.33
05 704 0101	ATHLETICS - MISC	(1,948.15)	25.16	0.00	0.00	(1,973.31)
05 704 0103	BASKETBALL DISTRICTS	0.00	0.00	0.00	0.00	0.00
05 704 0105	BASKETBALL - BOYS	(338.68)	270.00	0.00	0.00	(608.68)
05 704 0106	BASKETBALL - GIRLS	0.00	735.00	322.00	0.00	(413.00)
05 704 0107	BASKETBALL - BOYS/GIRLS	0.00	1,846.74	2,077.00	0.00	230.26
05 704 0108	CROSS COUNTRY	(194.00)	0.00	0.00	0.00	(194.00)
05 704 0109	FOOTBALL	3,189.41	10.20	0.00	0.00	3,179.21
05 704 0110	GOLF - BOYS	(660.00)	0.00	0.00	0.00	(660.00)
05 704 0111	GOLF - GIRLS	(2,335.68)	0.00	0.00	0.00	(2,335.68)
05 704 0113	SOFTBALL DISTRICTS	0.00	0.00	0.00	0.00	0.00
05 704 0114	SOFTBALL	(358.50)	164.53	0.00	0.00	(523.03)
05 704 0115	TRACK	(1,170.92)	0.00	0.00	0.00	(1,170.92)
05 704 0116	VOLLEYBALL DISTRICTS	(1,708.75)	0.00	0.00	0.00	(1,708.75)
05 704 0117	VOLLEYBALL	2,485.00	0.00	0.00	0.00	2,485.00
05 704 0118	WRESTLING	(653.58)	2,042.00	3,868.25	0.00	1,172.67
05 704 0120	ACTIVITY TICKETS - STUDENTS	374.00	0.00	0.00	0.00	374.00
05 704 0121	ACTIVITY TICKETS - ADULTS	240.00	0.00	0.00	0.00	240.00
05 704 0122	ACTIVITY TICKETS - FAMILY	1,400.00	0.00	0.00	0.00	1,400.00
05 704 0124	FINES/LOST EQUIPMENT	220.00	0.00	0.00	0.00	220.00
	ATHLETICS TOTAL	12,020.84	6,117.99	7,417.25	0.00	13,320.10
05 704 0206	CLASS OF '14	0.00	0.00	0.00	0.00	0.00
05 704 0207	CLASS OF '15	2,820.19	730.50	700.00	0.00	2,789.69
05 704 0208	CLASS OF '16	4,750.45	0.00	0.00	0.00	4,750.45
05 704 0209	CLASS OF '17	4,585.38	0.00	0.00	0.00	4,585.38
05 704 0210	CLASS OF '18	1,238.70	0.00	0.00	0.00	1,238.70
05 704 0211	CLASS OF '19	189.27	0.00	0.00	0.00	189.27
05 704 0212	CLASS OF '20	9.15	0.00	0.00	0.00	9.15
	CLASSES TOTAL	13,593.14	730.50	700.00	0.00	13,562.64
05 704 0300	ALUMNI	2,628.33	551.20	0.00	0.00	2,077.13
05 704 0301	BAND	2,262.62	0.00	0.00	0.00	2,262.62
05 704 0303	CHEERLEADERS	(475.53)	266.00	478.63	0.00	(262.90)
05 704 0304	CHEMISTRY CLUB	243.83	0.00	0.00	0.00	243.83
05 704 0305	ROBOTICS/CHESS CLUB	1,470.53	0.00	315.02	0.00	1,785.55
05 704 0306	CHOIR - JH/HS	4,838.16	60.80	72.95	0.00	4,850.31
05 704 0308	FACULTY FUND - ELEMENTARY	480.51	237.00	0.00	0.00	243.51
05 704 0309	FACULTY FUND - HIGH SCHOOL	1,577.46	575.00	506.74	0.00	1,509.20
05 704 0310	FINE ARTS CLUB	2,984.73	0.00	0.00	0.00	2,984.73
05 704 0311	FLAG CORPS	4,660.46	1,410.00	0.00	0.00	3,250.46
05 704 0312	JR COUNCIL	330.56	0.00	0.00	0.00	330.56
05 704 0313	LIBRARY - ELEMENTARY	1,820.09	0.00	0.00	0.00	1,820.09
05 704 0314	LIBRARY - HIGH SCHOOL	425.90	1,302.13	1,287.18	0.00	410.95
05 704 0317	MOCK TRIAL	69.13	0.00	0.00	0.00	69.13
05 704 0318	MUSIC CONTEST	0.36	0.00	0.00	0.00	0.36
05 704 0319	MUSICAL	370.83	0.00	253.02	0.00	623.85
05 704 0320	NATIONAL HONOR SOCIETY	705.20	400.00	610.70	0.00	915.90
05 704 0321	ONE ACTS	522.74	0.00	0.00	0.00	522.74
05 704 0322	QUIZ BOWL TEAM	10.96	0.00	0.00	0.00	10.96

		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0323	SOUNDSATIONAL SINGERS	9,116.44	2,842.50	1,162.97	0.00	7,436.91
05 704 0324	SPEECH TEAM	381.00	0.00	0.00	0.00	381.00
05 704 0325	SPIRIT FUND	417.15	285.50	360.00	0.00	491.65
05 704 0326	STUDENT COUNCIL	628.17	923.36	788.25	0.00	493.06
05 704 0327	THEATRE/SWING CHOIR	681.27	0.00	0.00	0.00	681.27
05 704 0328	NATIONAL HISTORY DAY	38.43	0.00	0.00	0.00	38.43
05 704 0329	DRILL TEAM	734.19	0.00	93.00	0.00	827.19
05 704 0330	DIL	3,608.34	0.00	0.00	0.00	3,608.34
05 704 0333	CHINESE CLUB	0.00	0.00	0.00	0.00	0.00
05 704 0335	EAGLE EYE SPORTS	142.97	295.00	0.00	0.00	(152.03)
05 704 0336	HOLOCAUST LIT	350.26	0.00	0.00	0.00	350.26
05 704 0337	WEIGHT ROOM	1,690.06	0.00	100.00	0.00	1,790.06
05 704 0340	WASHINGTON DC TRIP	920.84	232.14	1,580.42	0.00	2,269.12
	CLUBS TOTAL	43,635.99	9,380.63	7,608.88	0.00	41,864.24
05 704 0127	CONCESSIONS	6,253.59	1,214.89	5,680.24	0.00	10,718.94
	CONCESSIONS TOTAL	6,253.59	1,214.89	5,680.24	0.00	10,718.94
05 704 0129	FCCLA	2,896.49	118.67	664.08	0.00	3,441.90
	FCCLA TOTAL	2,896.49	118.67	664.08	0.00	3,441.90
05 704 0143	FFA	16,532.76	4,805.03	639.61	0.00	12,367.34
	FFA TOTAL	16,532.76	4,805.03	639.61	0.00	12,367.34
05 704 0102	GATE/ACTIVITY CASH BOX	0.00	4,880.00	4,880.00	0.00	0.00
05 704 0128	DONATIONS	1,565.05	0.00	0.00	0.00	1,565.05
05 704 0130	GUIDANCE	1,216.46	0.00	0.00	0.00	1,216.46
05 704 0131	INTEREST INCOME	88.26	0.00	56.39	0.00	144.65
05 704 0132	INTERVENTION FUND	114.33	0.00	0.00	0.00	114.33
05 704 0133	MISCELLANEOUS	3,697.23	0.00	0.00	0.00	3,697.23
05 704 0134	SUMMER SCHOLARSHIP FUND	122.24	0.00	0.00	0.00	122.24
05 704 0136	SCHOLARSHIPS	(2,139.97)	0.00	1,019.75	0.00	(1,120.22)
05 704 0137	TOP OF THE NEST/READ HEADS	341.51	46.48	0.00	0.00	295.03
05 704 0138	VOICES OF YOUTH	1.58	0.00	0.00	0.00	1.58
05 704 0139	BOOK FINES/LOCKS/PLANNERS	2,545.00	0.00	0.00	0.00	2,545.00
05 704 0141	INSUFFICIENT/CLOSED ACCT CHECKS	0.00	0.00	0.00	0.00	0.00
05 704 0144	PINK OUT	0.00	0.00	0.00	0.00	0.00
05 704 0145	MENTORING	491.65	0.00	0.00	0.00	491.65
05 704 0147	BULLYING PREVENTION GROUP	100.00	0.00	0.00	0.00	100.00
05 704 0148	BACKPACK PROGRAM	2,665.14	0.00	5,000.00	0.00	7,665.14
	MISCELLANEOUS TOTAL	10,808.48	4,926.48	10,956.14	0.00	16,838.14
05 704 0142	SPEECH MEET	2,266.00	0.00	0.00	0.00	2,266.00
	SPEECH TOTAL	2,266.00	0.00	0.00	0.00	2,266.00
05 704 0403	ALUMNI BASKETBALL	0.00	0.00	0.00	0.00	0.00
05 704 0405	BASKETBALL CLUB - BOYS	7,050.26	1,247.05	571.30	0.00	6,374.51
05 704 0406	BASKETBALL CLUB - GIRLS	3,821.90	13,733.68	14,155.25	0.00	4,243.47
05 704 0407	ELEMENTARY BOYS BB CLUB	87.75	0.00	0.00	0.00	87.75
05 704 0408	CROSS COUNTRY CLUB	3,377.82	0.00	0.00	0.00	3,377.82
05 704 0409	FOOTBALL CLUB	1,411.96	517.50	0.00	0.00	894.46
05 704 0410	GOLF CLUB - BOYS	212.19	0.00	0.00	0.00	212.19
05 704 0411	GOLF CLUB - GIRLS	(282.74)	0.00	0.00	0.00	(282.74)
05 704 0412	"O" CLUB	3,361.60	128.00	60.00	0.00	3,293.60
05 704 0413	POWER LIFTING CLUB	0.00	0.00	0.00	0.00	0.00
05 704 0414	SOFTBALL CLUB	945.13	0.00	0.00	0.00	945.13
05 704 0415	TRACK CLUB - BOYS	938.07	0.00	0.00	0.00	938.07

		<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0416	TRACK CLUB - GIRLS	1,046.35	0.00	0.00	0.00	1,046.35
05 704 0417	VOLLEYBALL CLUB	2,809.81	0.00	0.00	0.00	2,809.81
05 704 0418	WRESTLING CLUB	5,559.35	2,028.49	1,930.00	0.00	5,460.86
05 704 0419	ELEM GIRLS BASKETBALL	2,674.99	1,799.30	786.00	0.00	1,661.69
05 704 0420	BASKETBALL CLUB-GIRLS 7TH/8TH	276.35	0.00	0.00	0.00	276.35
05 704 0421	BASKETBALL CLUB-BOYS JH	0.00	0.00	0.00	0.00	0.00
05 704 0422	ELEM GIRLS VOLLEYBALL	187.27	0.00	0.00	0.00	187.27
	SPORTS CLUBS TOTAL	<u>33,478.06</u>	<u>19,454.02</u>	<u>17,502.55</u>	<u>0.00</u>	<u>31,526.59</u>
05 704 0135	T & I	2,972.42	662.71	384.91	0.00	2,694.62
	T & I TOTAL	<u>2,972.42</u>	<u>662.71</u>	<u>384.91</u>	<u>0.00</u>	<u>2,694.62</u>
	GRAND TOTAL	<u>179,236.81</u>	<u>48,127.12</u>	<u>51,553.66</u>	<u>0.00</u>	<u>182,663.35</u>

OPS ATHLETIC REPORT
DECEMBER 2014

BALANCE - NOVEMBER 28, 2014		\$ 12,020.84
RECEIPTS:		
N Hostert - Exhibition BB Gate	\$ 1,150.00	
N Hostert - Girls BB Gate w/Battle Creek	\$ 322.00	
N Hostert - G/B BB Gate w/Valentine	\$ 525.00	
N Hostert - JV/V G/B BB Gate w/Madison	\$ 432.00	
N Hostert - JV/V G/B BB Gate w/Pierce	\$ 486.00	
N Hostert - JV/V G/B BB Gate w/Wayne	\$ 634.00	
N Hostert - JH WR Gate	\$ 631.00	
N Hostert - O'Neill Invite WR Gate	\$ 2,182.25	
N Hostert - JH WR Entry Fees	\$ 415.00	
N Hostert - O'Neill Invite WR Entry Fees	\$ 640.00	
TOTAL RECEIPTS:		\$ 7,417.25
EXPENDITURES:		
B Corkle - Administration State WR Ticket	\$ 32.00	
NHSSHOFF - Exhibition BB Game Gate	\$ 850.00	
Caseys - Rolls & Cookies for O'Neill WR Invite	\$ 112.35	
GTM Sportswear - Setup Charge ofr Cheerleaders Uniforms	\$ 30.01	
Alco - Laundry Soap	\$ 25.16	
J Sladek - JV B BB Official w/Valentine	\$ 40.00	
C Tomjack - JV B BB Official w/Valentine	\$ 40.00	
C Tomjack - JV B BB Official w/Madison	\$ 40.00	
J Sladek - JV B BB Official w/Madison	\$ 40.00	
R Miller - JV B BB Official w/Pierce	\$ 40.00	
M Hedlund - JV B BB Official w/Wayne	\$ 35.00	
R Robertson - JV B BB Official w/Wayne	\$ 35.00	
R Miller - JH Girls BB Official w/Nio-Verd	\$ 70.00	
R Miller - JV Girls BB Official w/Valentine	\$ 40.00	
R Robertson - JV G BB Official w/Madison	\$ 35.00	
T Knopp - JV G BB Official w/Pierce	\$ 40.00	
R Robertson - JH G BB Official w/Battle Creek	\$ 60.00	
J Arens - JV/V G BB Official w/Battle Creek	\$ 360.00	
M Hedlund - JH G BB Official w/Battle Creek	\$ 60.00	
D Hostert - JV G BB Official w/Wayne	\$ 35.00	
T Knopp - JV G BB Official w/Wayne	\$ 35.00	
N Classen - G/B BB Official Exhibition Game	\$ 300.00	
T Test - V G/B BB Official w/Valentine	\$ 375.00	
T Harder - V G/B BB Official w/Madison	\$ 125.00	
K Finke - V G/B BB Official w/Madison	\$ 125.00	
B Daum - V G/B BB Official w/Madison	\$ 125.00	
B Dekay - V G/B BB Official w/Pierce	\$ 375.00	
T Kerr - V G/B BB Official w/Wayne	\$ 125.00	
J Fleecs - V G/B BB Official w/Wayne	\$ 125.00	
M Davis - V G/B BB Official w/Wayne	\$ 125.00	
BSN Sports - G/B BB Slip Knott Placement Pads	\$ 46.74	
Winners Cirlice - FB All District Medals	\$ 10.20	
BSN Sports - Replacement Poles for SB Fence	\$ 164.53	
C Trampe - JH WR Invite Official	\$ 90.00	
C Trampe - WR Invite Official	\$ 250.00	
M Jensen - WR Invite Official	\$ 270.00	
C Streeter - WR Invite Official	\$ 260.00	
B Lanman - WR Invite Official	\$ 255.00	
Neligh-Oakdale HS - JH WR Entry Fee	\$ 60.00	
Ainsworth HS - JH WR Entry Fee	\$ 50.00	

OPS ATHLETIC REPORT
DECEMBER 2014

Boone Central HS - JH WR Entry Fee	\$	80.00	
Ponca HS - 9th & 10th WR Entry Fee	\$	80.00	
Winner Circle - Trophy Pieces for JH WR Inv	\$	24.00	
Taylor Made Printing - WR Poster for Invite	\$	80.00	
B Corkle - WR Stats Program	\$	50.00	
Special T's - T Shirt for WR Invite Workers	\$	108.00	
S Hansen - Rooms for Valentine Invite	\$	385.00	
TOTAL EXPENDITURES			\$ 6,117.99
ADJUSTMENTS:			
NA			\$ -
BALANCE - DECEMBER 31, 2014			\$ 13,320.10

OPS - ACTIVITY REPORT
DECEMBER 2014

BALANCE - NOVEMBER 28, 2014		\$ 26,146.64
RECEIPTS:		
NA	\$ -	
Total Receipts:		\$ -
EXPENDITURES:		
Buhls - Clear Choir Robes	\$ 551.20	
NASSP - Table Cloth	\$ 50.00	
CCC Columbus - District One Act Fee	\$ 115.00	
Total Expenditures:		\$ 716.20
ADJUSTMENTS:		
Total Adjustment:		\$ -
BALANCE - DECEMBER 31, 2014		\$ 25,430.44