## **Professional Growth Categories:**

Professional Growth Category	Point Criteria	Workshop, Membership, Courses	Points Requested	
I. Pre-Approved Course Work				
A. College or University Courses	One semester hour = 4 pts			
B. Verified Audit of College or University Courses	One semester hour = 1 pt			
II. Pre-Approved Professional Meetings				
A. Workshops, conferences, & webinars	Three seat hours = 1 pt			
B. Participation in Professional Learning Community	Three hours meeting time off contract = 1 pt			
<ul> <li>C. Professional presentations prepared and presented to adults at a workshop or conference.</li> </ul>	Administrative discretion – One hour = 1 pt			
III. Other Pre-Approved Activities				
A. Professional research related to pedagogy.	Administrative discretion – up to 4 pts			
B. Membership in a professional organization when dues are paid for by the teacher.	Administrative discretion – One year = 1 pt			
C. Publication of work in professional journals or other educational related materials.	Administrative discretion – up to 4 pts			
<ul> <li>D. School visitations related to assigned curricular areas.</li> </ul>	Administrative discretion – up to 4 pts			
<ul><li>E. School visitations or accreditation/visitation committees.</li></ul>	Administrative discretion – One day = 1 pt			
F. Service as a "cooperating Teacher" for student Teacher.	Administrative discretion – One semester = 2 pts			
<ul> <li>G. Service as an appointed or elected officer of a professional organization.</li> </ul>	Administrative discretion – One year =1 pt			
H. Service as a Department Chairperson	One year = 1 pt			
<ol> <li>Other activities not included above may be considered after prior approval from the administration.</li> </ol>	Administrative discretion – up to 4 pts			

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Principal Signature	Date	